

Corporate Governance and Compliance: Principles and Practice

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Riyadh (KSA)

UK Training

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Why This Course

Corporate governance and compliance are essential for building transparent, accountable, ethical, and well-managed organizations. Strong governance helps boards and leadership teams make better decisions, protect stakeholder interests, manage risks, meet regulatory obligations, and create long-term organizational value.

This comprehensive 5-day Corporate Governance and Compliance Training program provides participants with practical knowledge of governance structures, board responsibilities, regulatory frameworks, risk management, internal controls, compliance programs, ethical leadership, and corporate culture. The course is designed to help leaders, managers, compliance professionals, and board members strengthen governance practices and build organizations that operate with integrity, accountability, and confidence.

What You'll Learn and Practice

By joining this program, you will:

- Understand the fundamental principles and importance of corporate governance.
- Identify key legal and regulatory frameworks affecting organizations.
- Apply corporate governance best practices.
- Strengthen stakeholder management and accountability.
- Understand board structures, composition, and effectiveness.
- Clarify directors' duties, responsibilities, and liabilities.
- Understand the role of board committees and audit committees.
- Improve board meeting practices and strategic decision-making.
- Apply enterprise risk management frameworks.
- Implement internal control systems.
- Understand financial reporting and disclosure requirements.
- Develop and manage effective compliance programs.
- Address anti-corruption, bribery prevention, data protection, and privacy compliance.
- Foster ethical leadership and a culture of integrity.

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A graphic illustration of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with other pieces like a silver pawn and a gold pawn visible. The board is checkered, and there are concentric circles in the background.

The Program Flow

Day 1: Foundations of Corporate Governance

- Understand the core principles of corporate governance.
- Explore the purpose of governance in organizational leadership and accountability.
- Review legal and regulatory frameworks.
- Identify key stakeholder groups and their expectations.
- Apply corporate governance best practices to improve transparency and performance.

Day 2: Board Roles and Responsibilities

- Understand board structure, composition, and independence.
- Clarify directors' duties, liabilities, and fiduciary responsibilities.
- Explore the role and functions of board committees.
- Improve board meeting effectiveness and decision-making.
- Strengthen board oversight, accountability, and strategic contribution.

Day 3: Risk Management and Internal Controls

- Apply enterprise risk management frameworks.
- Understand the role of internal control systems in governance.
- Identify audit committee responsibilities.
- Strengthen financial reporting and disclosure practices.
- Connect risk management, internal controls, and governance effectiveness.

Day 4: Compliance Management

- Understand regulatory compliance requirements and expectations.
- Develop practical compliance programs.
- Apply anti-corruption and bribery prevention practices.
- Address data protection and privacy compliance.
- Integrate compliance into daily operations, reporting, and accountability structures.

Day 5: Ethical Leadership and Corporate Culture

- Apply ethical decision-making frameworks.
- Create and promote a culture of integrity.
- Develop whistleblowing and reporting mechanisms.
- Understand corporate social responsibility and sustainability in governance.
- Build practical actions to strengthen ethical behavior and compliance culture.

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Individual Impact

- Build confidence in understanding corporate governance and compliance.
- Strengthen knowledge of board roles, risk management, and internal controls.
- Improve ability to support ethical decision-making and regulatory compliance.
- Gain practical tools for assessing governance structures and compliance programs.
- Develop stronger awareness of stakeholder accountability and organizational integrity.

Work Impact

- Improve governance effectiveness and board performance.
- Strengthen compliance management and regulatory readiness.
- Reduce organizational risk through better controls and oversight.
- Support ethical leadership and a stronger culture of integrity.
- Improve transparency, accountability, and stakeholder trust.

Training Methodology

This program combines governance and compliance concepts with practical application through:

- Corporate governance case studies and best-practice discussions.
- Board structure and committee effectiveness exercises.
- Risk management and internal control scenarios.
- Compliance program development workshops.
- Ethical decision-making and whistleblowing case discussions.
- Governance improvement and action planning activities.

Beyond the Course

Upon completion, participants will be able to:

- Assess and enhance corporate governance structures.
- Develop and implement effective compliance programs.
- Improve board performance and strategic decision-making.
- Apply risk management and internal control practices.
- Foster an ethical corporate culture.
- Strengthen organizational accountability, transparency, and long-term governance effectiveness.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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