BLACKBIRD FOR TRAINING

Professional Resilience Building

4 – 8 January 2027
Lyon (France)



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Ref: 328852_230526 **Date:** 4 – 8 January 2027 **Location:** Lyon (France) **Fees:** 5200 GBP

Why This Course

In an age of constant change, uncertainty, and pressure, resilience has become one of the most critical professional capabilities. Professional Resilience Building empowers individuals to navigate stress, adapt to challenges, and thrive in demanding environments — transforming adversity into growth and sustained performance.

This program blends neuroscience, psychology, and leadership science to help participants strengthen emotional endurance, mindset flexibility, and self-leadership. Through practical tools and reflective exercises, participants learn how to remain focused, positive, and productive — even in times of disruption and change.

What You'll Learn and Practice

By joining this program, you will:

- Understand the science and psychology of resilience and adaptability.
- Identify personal stressors and resilience barriers in the workplace.
- Develop emotional regulation and cognitive reframing techniques.
- Build habits that enhance focus, energy, and mental well-being.
- Strengthen problem-solving, optimism, and recovery under pressure.
- Apply resilience principles to leadership, teamwork, and organizational change.

The Program Flow

Day 1: The Foundations of Resilience

- What resilience really means in a professional context.
- The link between resilience, performance, and well-being.
- Understanding stress, pressure, and emotional fatigue.
- Case study: how resilient organizations and leaders succeed through change.

Day 2: The Science of Mindset and Emotional Strength

- Neuroscience of stress, mindset, and motivation.
- Fixed vs. growth mindset: reframing challenges as opportunities.
- Emotional intelligence and self-awareness in resilience building.
- Workshop: Identifying personal resilience strengths and development areas



Day 3: Tools and Techniques for Personal Resilience

- Cognitive-behavioral techniques for stress management.
- Building healthy routines: sleep, nutrition, mindfulness, and focus.
- Managing energy and sustaining motivation through uncertainty.
- Practical exercise: designing a personal resilience action plan.

Day 4: Building Resilient Teams and Cultures

- Fostering collective resilience in the workplace.
- Communication, trust, and empathy as resilience multipliers.
- Leading with calm, clarity, and confidence during disruption.
- Group project: designing a resilience-building initiative for your team.

Day 5: Sustaining Resilience and Future Readiness

- Embedding resilience into leadership and organizational culture.
- Managing burnout and promoting psychological safety.
- Adapting to change through continuous learning and self-renewal.
- Action workshop: creating a professional resilience roadmap for long-term success.

Individual Impact

- Gain the ability to manage stress and uncertainty with confidence.
- Strengthen emotional intelligence, optimism, and adaptability.
- Build practical strategies for mental and physical well-being.
- Develop a growth mindset that transforms challenges into opportunities.

Work Impact

- Increase employee engagement, morale, and performance under pressure.
- Reduce absenteeism, burnout, and turnover caused by stress.
- Build resilient teams capable of navigating change and disruption.
- Foster a culture of well-being, adaptability, and continuous improvement.

Training Methodology

This program integrates psychological science, experiential learning, and reflective practice to ensure long-term behavioral impact. Learning methods include:

- Interactive workshops and guided reflection sessions.
- Case studies and scenario-based resilience exercises.
- Mindfulness, visualization, and stress-management techniques.
- Group activities on resilience communication and leadership.
- Toolkits and templates for ongoing resilience development.



Beyond the Course

Upon completion, participants will be equipped with the mindset, skills, and habits to stay strong, balanced, and effective — no matter the challenge. They will leave prepared to lead with composure, inspire others through change, and sustain high performance through resilience and emotional intelligence.

