BLACKBIRD FOR TRAINING

Transformational Leadership

5 – 9 July 2027
Cape Town (South Africa)



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Ref: 328701_225511 **Date:** 5 – 9 July 2027 **Location:** Cape Town (South Africa) **Fees:** 4200 GBP

Why This Course

In today's dynamic workplace, organizations need leaders who can go beyond managing tasks and inspire true change.
Transformational leadership is about motivating teams, shaping culture, and driving performance by connecting with people at a deeper level.
This program is designed to equip leaders with the mindset, skills, and tools to inspire innovation, lead with purpose, and create lasting impact within their organizations.

What You'll Learn and Practice

By joining this program, you will:

- Understand the principles and practices of transformational leadership.
- Develop emotional intelligence to strengthen trust and influence.
- Enhance communication and motivation strategies for teams.
- Learn how to foster innovation and empower others.
- Master approaches to leading change and overcoming resistance.

The Program Flow

Day 1: Foundations of Transformational Leadership

- Core principles and characteristics of transformational leaders.
- Self-assessment: identifying leadership strengths and areas to grow.
- Shaping vision and aligning it with organizational values.
- Inspiring and influencing teams through purpose-driven leadership.
- Practical insights into transformational success stories.

Day 2: Building Emotional Intelligence & Influence

- Self-awareness and self-regulation in leadership practice.
- Developing empathy and understanding of team dynamics.
- Strengthening communication and active listening skills.
- Leading with authenticity to build trust and credibility.
- Applying emotional intelligence to drive team success.



Day 3: Empowering Teams and Driving Innovation

- Creating an environment that fosters creativity and innovation.
- Coaching and mentoring for growth and performance.
- Encouraging ownership and accountability in teams.
- Case studies on transformational leaders in action.
- Building a culture of continuous improvement.

Day 4: Leading Change and Overcoming Resistance

- Change leadership frameworks and best practices.
- Understanding resistance and strategies to overcome it.
- Engaging and motivating teams during transitions.
- Embedding new behaviors for sustainable change.
- Tools to manage uncertainty and build momentum.

Day 5: Resilience, Adaptability, and the Future of Leadership

- Building resilience for uncertain times.
- Developing adaptability and a growth mindset.
- Exploring future leadership challenges and opportunities.
- Crafting a personal transformational leadership roadmap.
- Preparing for long-term leadership growth.

Individual Impact

- Gain clarity on your leadership style and strengths.
- Build stronger relationships and improve influence within teams.
- Enhance decision-making, motivation, and conflict-resolution skills.
- Strengthen adaptability and resilience in the face of challenges.
- Develop a personal plan to continue growing as a transformational leader.

Work Impact

- Drive team performance and organizational culture change.
- Lead with vision, purpose, and influence to achieve goals.
- Foster innovation and collaboration across functions.
- Support sustainable growth through engaged and motivated teams.
- Elevate overall organizational leadership capacity.

Training Methodology

This program uses a highly interactive and applied learning approach:



- Case studies and real-world leadership examples
- Group discussions and collaborative problem-solving
- Role-playing and experiential learning activities
- Self-assessments and constructive feedback sessions

Beyond the Course

Participants will leave with a deeper understanding of transformational leadership and how it can be applied to real organizational challenges. They will acquire practical strategies that can be implemented immediately to inspire teams, improve performance, and drive meaningful change. In addition, participants will design a clear and personalized leadership roadmap that guides their ongoing development journey. The course also fosters strong professional networks, encourages continuous self-reflection, and equips leaders with the resilience and adaptability needed to thrive in the future of work. Ultimately, the program ensures participants are not only ready to lead today but are also prepared to shape the evolving leadership landscape of tomorrow.

