

Managing Talent Supply Chain: Strategic Workforce Planning

17 – 21 May 2027
Tokyo (Japan)

UK Training

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A photograph of chess pieces on a checkered board. In the foreground, a large gold king piece stands prominently on a dark square. To its left, a silver pawn piece is on a light square. Further back, another silver pawn piece is visible on a light square. The background features a series of concentric, light gray circles that create a sense of depth and focus on the king piece.

Managing Talent Supply Chain: Strategic Workforce Planning

Ref: 328700_225466 **Date:** 17 – 21 May 2027 **Location:** Tokyo (Japan) **Fees:** 5900 GBP

Course Description

This intensive 5-day course equips HR professionals and business leaders with the skills to develop and implement a strategic talent supply chain framework. Participants will learn to anticipate talent needs, optimize workforce planning, and create a unified talent experience that drives organizational success.

Learning Objectives

- Develop a strategic talent management framework aligned with business priorities
- Master proactive workforce planning and succession strategies
- Design a unified talent experience from employer branding to career management
- Implement data-driven talent management practices for impactful insights
- Create a talent supply chain that delivers a positive ROI for all stakeholders

Course Modules

Day 1: Strategic Talent Management Foundations

- Introduction to talent supply chain management
- Aligning talent strategy with business objectives
- Developing a talent philosophy and segmentation approach
- Creating a talent management framework

Day 2: Workforce Planning and Demand Forecasting

- Techniques for projecting critical job demand
- Talent supply and demand analysis
- Workforce analytics and data-driven decision making
- Identifying and addressing skill gaps

Day 3: Talent Acquisition and Succession Planning

- Employer branding and EVP development
- Recruitment strategies for the digital age
- Succession planning and talent pipeline building
- Talent mapping and review processes

A graphic of a chessboard with several pawns and a king piece. The king piece is gold and stands prominently on the right side of the board. The pawns are silver and gold. The board is checkered and has a subtle grid pattern.

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Day 4: Talent Development and Retention

- Creating a culture of continuous learning
- Career pathing and internal mobility strategies
- Performance management and talent development
- Engagement and retention best practices

Day 5: Measuring and Optimizing Talent Supply Chain

- Key metrics for talent supply chain effectiveness
- Building talent dashboards and reports
- Continuous improvement in talent management
- Future trends in talent supply chain management

Practical Wins for Participants

- A customized talent management strategy aligned to your organization's goals
- Actionable workforce planning templates and tools
- A talent supply chain scorecard to measure and optimize performance
- A 90-day action plan to implement key learnings in your organization

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