Operational Planning and Rules: Mastering Strategic Execution

18 – 22 January 2027
Brussels (Belgium)

UK Traininig
PARTNER



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Ref: 322657_208073 **Date:** 18 – 22 January 2027 **Location:** Brussels (Belgium) **Fees:** 5200 GBP

Why This Course

Effective operations do not happen by chance. They depend on clear plans, well-defined rules, proper resource allocation, consistent execution, and continuous performance improvement. When operational plans are weak or organizational rules are unclear, teams often face confusion, duplicated effort, inconsistent decisions, compliance issues, and poor use of resources.

Operational planning helps organizations translate strategic goals into practical actions. Rule implementation ensures that people understand expectations, responsibilities, procedures, and boundaries. Together, they create structure, improve coordination, support accountability, and help organizations achieve reliable results.

This comprehensive 1-week course equips participants with the knowledge and practical skills needed to excel in operational planning and rule implementation. Through planning exercises, forecasting tools, rule development activities, case studies, and performance measurement workshops, participants will learn how to create effective operational plans, implement clear organizational rules, allocate resources wisely, and drive continuous improvement in business operations.

What You'll Learn and Practice

By joining this program, you will:

- Understand the key components and best practices of operational planning.
- Align operational plans with strategic business objectives.
- Identify stakeholders and engage them in the planning process.
- Develop clear, practical, and enforceable organizational rules.
- Communicate rules effectively and support compliance.
- Address rule violations and implementation challenges professionally.
- Apply forecasting techniques to support operational planning.
- Use budgeting and resource allocation strategies effectively.
- Conduct risk assessment and develop mitigation plans.
- Apply scenario planning and contingency development.
- Translate operational plans into actionable steps.
- Monitor execution and adapt plans when conditions change.
- Design KPIs and performance measurement systems.
- Apply continuous improvement methods to strengthen future planning.



The Program Flow

Day 1: Foundations of Operational Planning

- Introduction to operational planning concepts.
- The role of operational planning in organizational performance.
- Key elements of successful operational plans.
- Defining goals, activities, timelines, responsibilities, and resources.
- Aligning operational plans with strategic goals.
- Stakeholder identification and engagement.
- Practical exercise: Building the structure of an operational plan.

Day 2: Developing Organizational Rules

- Types of organizational rules and their applications.
- Policies, procedures, guidelines, standards, and operating rules.
- Creating clear, practical, and effective rules.
- Ensuring rules are aligned with organizational goals and legal requirements.
- Implementing and communicating rules across teams.
- Ensuring compliance and addressing violations.
- Workshop: Creating a set of clear organizational rules for a selected process or department.

Day 3: Forecasting and Resource Allocation

- Forecasting techniques for operational planning.
- Using data, trends, assumptions, and scenarios in planning.
- Budgeting and resource allocation strategies.
- Matching resources with operational priorities.
- Risk assessment and mitigation in planning.
- Scenario planning and contingency development.
- Practical exercise: Building a forecasting and resource allocation strategy.

Day 4: Implementing Operational Plans

- Translating plans into actionable steps.
- Assigning responsibilities, timelines, milestones, and deliverables.
- Change management in operational planning.
- Communicating operational plans to teams and stakeholders.
- Monitoring and controlling plan execution.
- Adapting plans to changing circumstances.
- Workshop: Developing an implementation roadmap for an operational plan.



Day 5: Performance Measurement and Continuous Improvement

- Key Performance Indicators for operational success.
- Data collection and analysis methods.
- Tracking progress, identifying gaps, and reporting performance.
- Continuous improvement frameworks.
- Integrating lessons learned into future planning.
- Sustaining operational discipline and accountability.
- Final activity: Designing a performance measurement system for continuous improvement.

Individual Impact

- Strengthen your ability to create structured and practical operational plans.
- Improve confidence in developing and implementing organizational rules.
- Build skills in forecasting, budgeting, resource allocation, and risk planning.
- Enhance your ability to monitor plan execution and respond to change.
- Gain practical tools for performance measurement and continuous improvement.
- Develop a more disciplined and organized approach to operational management.

Work Impact

- Improve alignment between strategic goals and daily operations.
- Strengthen accountability through clearer plans, rules, and responsibilities.
- Improve resource allocation, budgeting, and operational decision-making.
- Reduce confusion, inconsistency, and compliance gaps.
- Support better execution, monitoring, and performance reporting.
- Build a culture of operational discipline, learning, and continuous improvement.

Training Methodology

This program uses a practical and application-focused approach to help participants design and implement operational planning tools in real workplace settings. Learning methods include:

- Interactive discussions and guided facilitation.
- Operational planning case studies.
- Stakeholder mapping and planning exercises.
- Rule development and communication workshops.
- Forecasting, budgeting, and resource allocation activities.
- Risk assessment and scenario planning exercises.
- Implementation roadmap development.
- KPI design, performance measurement, and continuous improvement workshops.



Beyond the Course

Upon completion, participants will be prepared to manage operational planning and rule implementation with greater clarity, structure, and confidence. They will return ready to:

- Develop a comprehensive operational plan for their organization.
- Create clear and effective organizational rules.
- Implement forecasting and resource allocation strategies.
- Monitor execution and adapt plans when circumstances change.
- Design performance measurement systems for continuous improvement.
- Strengthen operational efficiency, accountability, and long-term performance.

