Leadership Fundamentals: Building Core Skills for Success

14 – 18 December 2026
Milan (Italy)



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Ref: 322555_203879 **Date:** 14 – 18 December 2026 **Location:** Milan (Italy) **Fees:** 5200 GBP

Course Description

This intensive 1-week Leadership Fundamentals course equips new and aspiring leaders with essential skills to excel in leadership roles. Participants will develop core competencies in communication, motivation, decision-making, and team management through interactive sessions and practical exercises. The course provides a solid foundation for effective leadership across various organizational contexts.

Learning Objectives

- Understand key leadership principles and how to apply them in real-world scenarios
- Develop effective communication and interpersonal skills for leading teams
- Learn techniques for motivating and inspiring team members
- Enhance decision-making and problem-solving capabilities
- Gain strategies for building and managing high-performing teams

Course Modules

Day 1: Leadership Foundations

- Understanding leadership styles and their impact
- Self-awareness and emotional intelligence
- Core leadership competencies
- Ethical leadership and integrity

Day 2: Effective Communication

- Active listening and feedback techniques
- Persuasive communication strategies
- Handling difficult conversations
- Nonverbal communication and body language

Day 3: Motivation and Engagement

- Theories of motivation in the workplace
- Creating a positive work environment
- Recognition and reward strategies
- Empowering and delegating effectively



Day 4: Decision-Making and Problem-Solving

- Analytical and critical thinking skills
- Decision-making models and frameworks
- Managing risk and uncertainty
- Creative problem-solving techniques

Day 5: Team Leadership

- Building high-performing teams
- Managing team dynamics and conflicts
- Fostering collaboration and trust
- Leading through change and adversity

Practical Wins for Participants

- Improved ability to inspire and motivate team members
- Enhanced communication skills for more effective leadership
- Stronger decision-making capabilities in complex situations
- Increased confidence in managing and developing high-performing teams

