ISO 14001:2015 Transition: Environmental Management System

30 November – 4 December 2026
Toronto (Canada)



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Why This Course

ISO 14001:2015 provides a practical framework for organizations that want to improve environmental performance, manage compliance obligations, reduce environmental risks, and integrate environmental responsibility into daily business operations. The updated version introduced important changes, including greater leadership involvement, risk-based thinking, organizational context, and a stronger life cycle perspective.

This 1-week ISO 14001:2015 Environmental Management Systems Training program equips participants with a clear understanding of the standard's structure, requirements, and implementation approach. The course covers key changes from ISO 14001:2004, environmental aspects and impacts, compliance obligations, planning, operational control, performance evaluation, internal auditing, management review, continual improvement, and transition planning. Through lectures, discussions, practical exercises, and gap analysis activities, participants will learn how to implement, maintain, audit, and transition Environmental Management Systems effectively.

What You'll Learn and Practice

By joining this program, you will:

- Understand the structure and key requirements of ISO 14001:2015.
- Identify significant changes from ISO 14001:2004.
- Apply Annex SL structure and management system integration concepts.
- Understand life cycle perspective, leadership, and organizational context.
- Apply risk-based thinking in environmental management.
- Identify environmental aspects, impacts, risks, and opportunities.
- Manage compliance obligations and environmental objectives.
- Understand operational planning, control, and emergency preparedness.
- Apply monitoring, measurement, analysis, and evaluation practices.
- Conduct internal audits and support management reviews.
- Address nonconformities and corrective actions.
- Develop transition and implementation plans for ISO 14001:2015.



The Program Flow

Day 1: Introduction to ISO 14001:2015

- Understand the structure and purpose of ISO 14001:2015.
- Explore Annex SL and its role in management system alignment.
- Identify key changes from ISO 14001:2004.
- Understand new concepts such as life cycle perspective, leadership, and organizational context.
- Apply risk-based thinking within environmental management systems.

Day 2: Planning and Support

- Identify environmental aspects and impacts.
- Understand compliance obligations and their role in EMS planning.
- Apply risk assessment techniques for environmental risks and opportunities.
- Set environmental objectives and plan actions to achieve them.
- Manage resources, competence, awareness, communication, and documented information.

Day 3: Operation and Performance Evaluation

- Apply operational planning and control requirements.
- Develop emergency preparedness and response approaches.
- Monitor, measure, analyze, and evaluate environmental performance.
- Understand internal audit requirements and audit planning.
- Apply management review principles to assess EMS effectiveness.

Day 4: Leadership and Improvement

- Understand top management commitment and leadership responsibilities.
- Develop and communicate an effective environmental policy.
- Define organizational roles, responsibilities, and authorities.
- Manage nonconformities and corrective actions.
- Apply continual improvement strategies to enhance EMS performance.

Day 5: Transition Planning and Implementation

- Conduct gap analysis against ISO 14001:2015 requirements.
- Develop a practical transition or implementation plan.
- Integrate ISO 14001:2015 with other management systems.
- Prepare for certification and surveillance audits.
- Build an action plan for maintaining compliance and improving environmental performance.



Individual Impact

- Build confidence in understanding and applying ISO 14001:2015 requirements.
- Improve skills in environmental risk assessment, compliance, and EMS planning.
- Strengthen internal audit and management review capabilities.
- Gain practical tools for transition planning and implementation.
- Develop the ability to support continual improvement in environmental performance.

Work Impact

- Support successful implementation or transition to ISO 14001:2015.
- Improve environmental compliance and stakeholder confidence.
- Strengthen environmental risk and opportunity management.
- Integrate environmental management more effectively with business processes.
- Enhance organizational readiness for certification and surveillance audits.

Training Methodology

This program combines ISO standard interpretation with practical application through:

- Instructor-led explanations of ISO 14001:2015 clauses and requirements.
- Group discussions on environmental risks, compliance, and business integration.
- Environmental aspects, impacts, and objectives exercises.
- Gap analysis and transition planning workshops.
- Internal audit and management review practice activities.
- Case studies on EMS implementation and continual improvement.

Beyond the Course

Upon completion, participants will be able to:

- Lead ISO 14001:2015 transition or implementation projects.
- Identify and manage environmental risks, opportunities, aspects, and impacts.
- Demonstrate environmental compliance and performance to stakeholders.
- Conduct gap analysis, internal audits, and management review preparation.
- Integrate environmental management practices into business operations.
- Support continual improvement of Environmental Management Systems.

