AI Wellbeing and Leadership: Empowering Mindful Management

21 – 25 June 2027
Tokyo (Japan)



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Why This Course

As artificial intelligence becomes more integrated into the workplace, leadership is being redefined in new and important ways. Organizations are no longer focused only on efficiency and automation. They are also asking how AI can support healthier teams, stronger engagement, better decision-making, and a more sustainable employee experience. Leaders who understand this balance will be better prepared to create workplaces that are both high-performing and human-centered.

This innovative 1-week course equips leaders with the knowledge and skills to harness AI for enhancing employee wellbeing and organizational success. Participants will explore the intersection of AI, leadership, and workplace wellness, learning how to create a thriving, productive environment in the age of artificial intelligence.

What You'll Learn and Practice

By joining this program, you will:

- Understand the impact of AI on workplace dynamics and employee wellbeing.
- Develop strategies to leverage AI for enhancing leadership effectiveness and team performance.
- Learn to implement AI-driven wellness initiatives and measure their impact.
- Master techniques for fostering a positive, inclusive culture in an AI-augmented workplace.
- Gain insights into ethical considerations and best practices for AI adoption in leadership roles.

The Program Flow

Day 1: Foundations of AI and Workplace Wellbeing

- Introduction to AI and its impact on the modern workplace.
- The connection between AI, leadership, and employee wellbeing.
- Assessing current workplace wellness challenges and opportunities.
- AI-driven tools for measuring and monitoring employee wellbeing.

Day 2: AI-Enhanced Leadership Strategies

- Leveraging AI for data-driven decision making in leadership.
- AI-powered performance management and feedback systems.
- Using AI to identify and nurture high-potential employees.
- Balancing AI insights with human intuition in leadership.



Day 3: Implementing AI-Driven Wellness Initiatives

- Designing personalized wellness programs using AI.
- AI-powered mental health support and stress management tools.
- Gamification and AI in promoting healthy workplace behaviors.
- Measuring the ROI of AI-enhanced wellness programs.

Day 4: Fostering an Inclusive AI-Augmented Culture

- Promoting diversity and inclusion in AI-driven workplaces.
- Addressing bias and ethical concerns in AI-powered HR processes.
- Building trust and transparency around AI use in the organization.
- Strategies for effective change management in AI adoption.

Day 5: Future-Proofing Leadership in the AI Era

- Emerging trends in AI and their implications for workplace wellbeing.
- Developing an AI-ready workforce through upskilling and reskilling.
- Creating a roadmap for continuous AI integration in leadership practices.
- Balancing human-centric leadership with AI-driven efficiency.

Individual Impact

- Strengthen your ability to lead effectively in AI-enabled workplace environments.
- Enhance your understanding of how AI can support employee wellbeing and team performance.
- Build stronger skills in using AI tools while maintaining human-centered leadership.
- Gain practical strategies for leading change, building trust, and creating a more positive workplace culture.

Work Impact

- Improve organizational wellbeing through more targeted and data-informed leadership practices.
- Strengthen employee engagement, inclusion, and performance in AI-augmented environments.
- Support more responsible and effective adoption of AI across workplace processes.
- Enhance long-term organizational resilience by aligning technology use with people-centered leadership.

Training Methodology

This program integrates leadership development, workplace wellbeing principles, and practical AI application to ensure real-world relevance and meaningful organizational impact. Learning methods include:



- Real-world case studies on AI adoption, leadership, and employee wellbeing.
- Practical exercises in leadership decision-making, wellness planning, and culture design.
- Interactive workshops on AI tools, ethical considerations, and change management.
- Group discussions on inclusion, trust, and the future of work in AI-enabled organizations.
- Frameworks and tools for applying AI to leadership and workplace wellbeing in a balanced and effective way.

Beyond the Course

Upon completion, participants will be better equipped to lead in the age of AI with greater confidence, clarity, and strategic awareness. They will return ready to:

- Apply AI tools more effectively to support leadership and employee wellbeing.
- Build more inclusive and engaging workplace practices in AI-augmented settings.
- Lead organizational adaptation with stronger ethical and people-focused judgment.
- Develop a practical roadmap for continuous growth in leadership during the AI era.

