

HR Best Practices: Strategies for Optimal Performance

30 November – 4 December 2026
Rome (Italy)

UK Training

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Ref: 322127_186501 **Date:** 30 November – 4 December 2026 **Location:** Rome (Italy) **Fees:** 5200 GBP

Why This Course

Modern organizations rely on HR not just for operations, but as a key driver of performance, culture, and long-term success. To meet these expectations, HR professionals need to adopt advanced practices, embrace innovation, and align closely with business strategy.

This intensive 5-day program is designed to equip HR professionals with practical tools and forward-thinking strategies to enhance organizational performance. It combines proven HR practices with modern approaches in talent management, engagement, and analytics—helping participants build high-performing teams and create a strong, positive workplace culture.

What You'll Learn and Practice

By participating in this program, you will:

- Apply HR best practices that drive measurable business results.
- Develop effective strategies for attracting and retaining talent.
- Enhance employee engagement and overall productivity.
- Implement modern performance management systems.
- Build a positive, inclusive, and high-performing workplace culture.

The Program Flow

Day 1: Foundations of HR Best Practices

- Understanding the evolving role of HR in organizations.
- Exploring current HR trends and challenges.
- Aligning HR strategies with business objectives.
- Building structured and efficient HR frameworks.

Day 2: Talent Acquisition and Management

- Applying innovative recruitment and sourcing strategies.
- Strengthening employer branding and candidate experience.
- Designing effective onboarding processes.
- Supporting talent development and succession planning.

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A graphic of a chessboard with several chess pieces. A gold king piece is prominent in the foreground, with a silver pawn and a gold pawn behind it. The board is checkered, and there are concentric circles in the background.

Day 3: Performance Management and Engagement

- Using modern approaches to performance evaluation.
- Setting clear goals and enabling continuous feedback.
- Developing strategies to improve employee engagement.
- Designing recognition and reward systems that motivate performance.

Day 4: Creating a Positive Workplace Culture

- Promoting inclusive and respectful workplace practices.
- Building a learning-focused and adaptable organization.
- Supporting work-life balance and flexible work approaches.
- Encouraging transparency and trust within teams.

Day 5: HR Analytics and Future Trends

- Using HR data to support decision-making.
- Exploring the role of technology and automation in HR.
- Understanding future workforce trends and challenges.
- Developing a practical action plan for HR transformation.

Individual Impact

- Strengthen strategic thinking and HR expertise.
- Improve confidence in managing modern HR challenges.
- Enhance ability to drive engagement and performance.
- Develop a forward-looking and innovative HR mindset.

Work Impact

- Improve overall organizational performance and productivity.
- Strengthen talent management and retention outcomes.
- Enhance employee experience and workplace culture.
- Support data-driven and strategic HR decision-making.

Training Methodology

This program combines practical learning with strategic insights to ensure real-world application. Methods include:

- Interactive sessions and expert-led discussions.
- Case studies based on modern HR challenges.
- Practical exercises in HR planning and implementation.
- Group activities focused on collaboration and innovation.
- Tools and frameworks for immediate workplace application.

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A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a black pawn nearby. The board is white and grey, and there are concentric circles in the background.

Beyond the Course

By the end of the program, participants will be able to:

- Apply a comprehensive set of HR best practices.
- Develop a customized action plan for their organization.
- Implement strategies to improve performance and engagement.
- Contribute to building a strong and future-ready HR function.

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