HR Administration Skills: Mastering Core HR Functions

26 – 30 July 2027
Baku (Azerbaijan)



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Why This Course

Efficient HR administration is the backbone of any successful organization. From managing employee records to ensuring compliance and processing payroll, well-structured administrative practices enable HR to operate smoothly and support broader business objectives.

This intensive 1-week program is designed to provide HR professionals with practical, hands-on knowledge of core administrative functions. It focuses on improving efficiency, ensuring compliance, and leveraging technology to streamline HR operations and enhance overall performance.

What You'll Learn and Practice

By joining this program, you will:

- Develop strong capabilities in essential HR administrative processes.
- Understand legal and regulatory requirements for compliance.
- Manage personnel records and HR data effectively.
- Administer payroll and benefits with accuracy and confidence.
- Use HR systems and tools to improve efficiency and reporting.

The Program Flow

Day 1: Foundations of HR Administration

- Understanding the scope and importance of HR administrative functions.
- Reviewing HR policies and procedures.
- Managing personnel files and documentation.
- Introduction to HR systems and their applications.

Day 2: Employee Lifecycle Management

- Supporting recruitment and onboarding processes.
- Managing performance-related administrative tasks.
- Tracking leave and absence efficiently.
- Handling employee relations documentation.



Day 3: Payroll and Compensation Administration

- Understanding payroll processes and calculations.
- Managing tax compliance and reporting requirements.
- Structuring salaries and job classifications.
- Administering employee benefits programs.

Day 4: HR Compliance and Risk Management

- Understanding key employment laws and regulations.
- Supporting workplace safety and health requirements.
- Ensuring equal opportunity and fair practices.
- Managing data privacy and security in HR systems.

Day 5: HR Metrics and Reporting

- Identifying and tracking key HR metrics.
- Creating clear and useful HR reports.
- Using data to support decision-making.
- Exploring emerging trends in HR technology.

Individual Impact

- Strengthen your ability to manage HR operations efficiently.
- Improve accuracy and consistency in administrative processes.
- Build confidence in handling compliance and documentation.
- Enhance your skills in using HR systems and tools.

Organizational Impact

- Improve efficiency and consistency in HR processes.
- Ensure compliance with legal and regulatory requirements.
- Enhance data accuracy and reporting capabilities.
- Support strategic HR initiatives through strong administrative foundations.

Training Methodology

This program emphasizes practical learning through:

- Real-world HR scenarios and case studies.
- Interactive discussions and group exercises.
- Hands-on practice with HR processes and tools.
- Templates and resources for immediate application.



Beyond the Course

By the end of this program, participants will be equipped with the knowledge and tools needed to manage HR administration effectively.

They will return ready to:

- Streamline HR processes for greater efficiency.
- Ensure compliance with relevant regulations.
- Improve data management and reporting practices.
- Support broader HR and organizational objectives.

This course enables professionals to build a strong administrative foundation that supports both operational excellence and long-term organizational success.

