BLACKBIRD FOR TRAINING

Empowering Leadership: Navigating People & Org Dynamics

28 December 2026 – 1 January 2027
Lisbon (Portugal)

UK Traininig
PARTNER



Empowering Leadership: Navigating People & Org Dynamics

Ref: 321990_179856 **Date:** 28 December 2026 – 1 January 2027 **Location:** Lisbon (Portugal) **Fees:** 5200 GBP

Why This Course

Leading in today's organizations requires more than authority or technical expertise. Leaders must inspire their teams, navigate complex organizational dynamics, and foster an environment where innovation and collaboration can thrive. Empowering leadership enables individuals and teams to perform at their best while aligning their efforts with broader organizational goals.

This intensive 1-week program is designed to strengthen leadership capabilities by equipping participants with practical tools for communication, influence, and team empowerment. Through a blend of leadership frameworks, discussions, and hands-on exercises, participants will learn how to guide teams effectively, manage organizational challenges, and build a culture of trust, collaboration, and high performance.

What You'll Learn and Practice

By participating in this program, you will:

- Develop a personal leadership style that motivates and empowers team members.
- Strengthen communication and influence skills to build trust and collaboration.
- Navigate organizational dynamics and stakeholder relationships effectively.
- Apply strategies to encourage innovation and continuous improvement.
- Build and lead diverse, high-performing teams in complex environments.
- Create a structured plan for ongoing leadership development.

The Program Flow

Day 1: Foundations of Empowering Leadership

- Understanding the principles of empowering leadership.
- Assessing personal leadership style and strengths.
- Building trust, credibility, and psychological safety within teams.
- Applying emotional intelligence to strengthen leadership impact.

Day 2: Effective Communication and Influence

- Strengthening advanced communication techniques.
- Applying persuasion and negotiation strategies.
- Managing difficult conversations constructively.
- Building a culture of feedback and open communication.



Day 3: Navigating Organizational Dynamics

- Understanding organizational culture and internal dynamics.
- Managing relationships with key stakeholders.
- Leading teams through change and uncertainty.
- Applying conflict resolution strategies.

Day 4: Fostering Innovation and High Performance

- Encouraging creativity and innovation within teams.
- Empowering employees to participate in decision-making.
- Applying performance management and coaching techniques.
- Building and sustaining high-performing teams.

Day 5: Strategic Leadership and Personal Development

- Aligning team goals with organizational strategy.
- Developing a growth mindset and continuous learning approach.
- Creating a personal leadership development plan.
- Building resilience and managing leadership stress.

Individual Impact

- Strengthen leadership confidence and influence.
- Improve communication and relationship-building skills.
- Develop strategies for managing complex organizational challenges.
- Build a clear roadmap for continued leadership growth.

Work Impact

- Improve team collaboration, motivation, and productivity.
- Strengthen the organization's ability to manage change and innovation.
- Enhance stakeholder relationships and organizational alignment.
- Foster a culture of trust, empowerment, and high performance.

Training Methodology

This program combines leadership theory with practical experience to ensure meaningful outcomes. Learning methods include:

- Interactive workshops and leadership discussions.
- Case studies based on real organizational scenarios.
- Group exercises focused on communication and team leadership.
- Leadership self-assessments and reflective activities.
- Practical frameworks and tools for empowering leadership.



Beyond the Course

By the end of the program, participants will be able to:

- Lead teams with greater confidence, empathy, and strategic clarity.
- Navigate organizational dynamics and influence key stakeholders.
- Empower teams to contribute to innovation and performance.
- Continue developing their leadership capabilities through a structured growth plan.

