# Advanced High Performance Leadership: Mastering Excellence

23 – 27 November 2026
Malaga (Spain)

UK Traininig
PARTNER



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## Why This Course

Leading at the highest levels of an organization requires more than experience—it demands clarity of vision, strategic agility, and the ability to inspire people to perform at their best. Senior executives today face complex challenges, from navigating uncertainty and driving innovation to building cultures that sustain high performance.

The Advanced High Performance Leadership program is an intensive 1-week experience designed to elevate the leadership capabilities of senior leaders. Combining advanced leadership frameworks with practical application, the program equips participants with the tools and strategies needed to lead confidently, foster innovation, and guide organizations toward sustained excellence.

## What You'll Learn and Practice

By participating in this program, you will:

- Strengthen advanced leadership capabilities that drive organizational performance.
- Apply strategic thinking and decision-making frameworks to complex challenges.
- Enhance emotional intelligence and communication skills for executive leadership.
- Build and sustain a high-performance organizational culture.
- Lead change and innovation initiatives with confidence and clarity.
- Develop and coach top talent to create strong leadership pipelines.

## The Program Flow

### Day 1: Foundations of High Performance Leadership

- Leadership in the 21st century: challenges, expectations, and opportunities.
- Assessing your leadership style and strengths.
- Applying emotional intelligence to executive leadership.
- Building trust, credibility, and influence across the organization.

### Day 2: Strategic Leadership and Decision Making

- Developing a strategic mindset and organizational vision.
- Applying advanced decision-making frameworks.
- Managing risk while maintaining ethical leadership standards.
- Leading effectively in complex and uncertain environments.



### Day 3: Driving Innovation and Change

- Creating and sustaining a culture of innovation.
- Leading organizational transformation and change initiatives.
- Addressing resistance and strengthening employee engagement.
- Applying agile leadership principles in dynamic environments.

### Day 4: Building and Leading High-Performance Teams

- Understanding team dynamics and optimizing performance.
- Conflict resolution and negotiation techniques for leaders.
- Coaching and developing high-potential talent.
- Leading cross-functional and virtual teams effectively.

### Day 5: Sustaining Leadership Excellence

- Building resilience and managing leadership pressure.
- Achieving sustainable work-life integration.
- Creating a personal leadership development roadmap.
- Shaping a lasting leadership legacy within the organization.

## Individual Impact

- Strengthen executive-level leadership presence and influence.
- Improve strategic thinking and high-stakes decision-making.
- Enhance emotional intelligence and communication effectiveness.
- Develop a clear plan for continuous leadership growth.

## Work Impact

- Drive stronger organizational performance and strategic alignment.
- Foster a culture of innovation, collaboration, and accountability.
- Improve the development and retention of high-potential talent.
- Enable leaders to guide organizations through change and complexity.

## Training Methodology

The program blends strategic insight with practical leadership development to ensure immediate relevance and impact. Learning methods include:

- Executive-level case studies and scenario discussions.
- Interactive leadership workshops and simulations.
- Peer learning and collaborative problem-solving sessions.
- Self-assessments and leadership reflection exercises.
- Practical frameworks and tools for strategic leadership.



## Beyond the Course

Upon completing the program, participants will be prepared to:

- Lead organizations with greater strategic clarity and confidence.
- Inspire high-performing teams and future leaders.
- Drive innovation and transformation across the organization.
- Build a sustainable leadership legacy that delivers long-term value.

