

Mastering Management Skills: Leadership Excellence Program

2 – 6 November 2026
Madrid (Spain)

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Ref: 321948_177935 **Date:** 2 – 6 November 2026 **Location:** Madrid (Spain) **Fees:** 5200 GBP

Why This Course

Effective management is the cornerstone of organizational success. Managers who can lead teams with clarity, make informed decisions, and inspire high performance drive tangible results and foster a productive work environment.

The Managerial Leadership Excellence Program is a 5-day intensive designed to equip both new and experienced managers with practical leadership skills, decision-making tools, and strategies to build high-performing teams. Through interactive exercises, real-world scenarios, and hands-on practice, participants will gain the confidence and competence to excel in their managerial roles.

What You'll Learn and Practice

By participating in this program, you will:

- Develop a strategic leadership mindset and a personal management style.
- Enhance communication and interpersonal skills to motivate and engage teams.
- Master techniques for problem-solving, risk assessment, and effective decision-making.
- Build and lead high-performing, collaborative teams.
- Apply change management principles to drive organizational success.

The Program Flow

Day 1: Foundations of Management Excellence

- Understanding the roles and responsibilities of managers.
- Developing a personal leadership style aligned with organizational goals.
- Applying emotional intelligence in managerial contexts.
- Setting clear goals and performance expectations.

Day 2: Effective Communication and Interpersonal Skills

- Active listening and providing constructive feedback.
- Conflict resolution strategies and negotiation skills.
- Influencing stakeholders and managing difficult conversations.
- Building rapport and fostering team collaboration.

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A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) positioned on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

Day 3: Decision-Making and Problem-Solving

- Analytical thinking and structured problem analysis.
- Decision-making models and practical tools.
- Assessing and managing risks effectively.
- Creative problem-solving techniques for complex challenges.

Day 4: Building and Leading High-Performance Teams

- Understanding team dynamics and development stages.
- Motivating, engaging, and empowering team members.
- Effective delegation and performance management.
- Managing virtual, remote, and diverse teams successfully.

Day 5: Driving Organizational Success

- Principles and strategies for leading change.
- Strategic planning and execution techniques.
- Coaching and developing team members for high performance.
- Continuous improvement, innovation, and sustaining results.

Individual Impact

Participants will leave the program able to:

- Lead teams with confidence and clarity.
- Communicate effectively and resolve conflicts constructively.
- Make informed, data-driven decisions in complex scenarios.
- Develop actionable strategies for team and organizational success.
- Apply tools for managing change and driving continuous improvement.

Work Impact

Organizations will benefit from managers who can:

- Build cohesive, motivated, and high-performing teams.
- Navigate change effectively and implement strategic initiatives.
- Improve decision-making and problem-solving across departments.
- Foster a culture of accountability, innovation, and collaboration.

Training Methodology

This program combines theory with practical application through:

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- Interactive workshops, exercises, and group discussions.
- Real-world case studies and scenario-based problem solving.
- Peer learning, role-playing, and action planning.
- Tools and frameworks to immediately apply learning in the workplace.

Beyond the Course

Upon completion, participants will be equipped to:

- Lead with purpose, clarity, and confidence.
- Inspire teams to achieve high performance and engagement.
- Apply proven decision-making and problem-solving frameworks.
- Drive organizational success through effective management practices.

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