

Innovative Leadership Competencies: Driving Change

15 – 19 February 2027
Brussels (Belgium)

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Why This Course

Innovation and organizational change are critical drivers of success in today's fast-paced business environment. Leaders who can inspire creativity, solve complex problems, and guide change effectively position their organizations for growth and competitive advantage.

The Innovative Leadership and Change Management program is a 5-day intensive designed to equip leaders with practical tools, methodologies, and frameworks to foster innovation and lead change initiatives. Through interactive exercises, case studies, and hands-on projects, participants will enhance their leadership effectiveness and drive tangible results.

What You'll Learn and Practice

By participating in this program, you will:

- Understand the principles of innovative leadership and how to apply them in organizational settings.
- Master design thinking methodologies to solve complex business challenges creatively.
- Enhance critical thinking and decision-making skills for effective problem-solving.
- Foster a culture of innovation and creativity within teams and organizations.
- Lead and manage organizational change initiatives successfully.
- Improve emotional intelligence and communication skills to inspire and motivate teams.

The Program Flow

Day 1: Foundations of Innovative Leadership

- Exploring innovative leadership concepts and principles.
- Understanding the role of emotional intelligence in leadership.
- Developing a growth mindset to drive innovation.
- Assessing personal leadership styles and strengths.

Day 2: Design Thinking for Innovation

- Introduction to design thinking methodology.
- Applying empathy and a user-centered approach.
- Ideation techniques and creative problem-solving.
- Prototyping and iterative solution development.

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Day 3: Critical Thinking and Decision Making

- Enhancing analytical and critical thinking skills.
- Applying decision-making models and frameworks.
- Overcoming cognitive biases in complex decisions.
- Leveraging data-driven strategies for better outcomes.

Day 4: Fostering a Culture of Innovation

- Creating environments that nurture creativity and experimentation.
- Building and leading high-performing innovative teams.
- Encouraging risk-taking and learning from failure.
- Implementing innovation management systems to sustain progress.

Day 5: Leading Organizational Change

- Applying change management models and best practices.
- Overcoming resistance to change within teams and stakeholders.
- Communicating change initiatives effectively.
- Sustaining innovation and embedding continuous improvement.

Individual Impact

Participants will leave the program able to:

- Develop a personal action plan for innovation leadership.
- Apply design thinking to solve real-world business challenges.
- Implement strategies to cultivate an innovation-focused organizational culture.
- Design actionable change management plans to support initiatives.

Work Impact

Organizations will benefit from leaders who can:

- Drive innovation and creative problem-solving across teams.
- Successfully lead and manage organizational change initiatives.
- Foster an adaptive, growth-oriented culture.
- Improve collaboration, engagement, and performance in dynamic business environments.

Training Methodology

This program blends theory with practical application through:

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- Interactive workshops and hands-on exercises.
- Real-world case studies and problem-solving projects.
- Peer discussions and collaborative group activities.
- Action planning to implement innovation and change initiatives directly in the workplace.

Beyond the Course

Upon completion, participants will be equipped to:

- Lead with creativity, confidence, and strategic insight.
- Inspire teams to embrace innovation and continuous improvement.
- Apply design thinking and critical analysis to real organizational challenges.
- Drive sustainable change and position their organization for long-term success.

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