Fraud, Theft & Corruption in the Workplace: Detection & Control

19 – 23 April 2027
Toronto (Canada)



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Why This Course

Fraud, theft, and corruption pose serious threats to organizations, impacting finances, reputation, and operational integrity. Professionals who can detect, prevent, and manage these risks protect their organizations and strengthen stakeholder trust.

The Workplace Fraud Prevention and Management program is a 1-week intensive course designed to equip participants with practical skills to identify fraud risks, implement preventive measures, and handle investigations effectively. Through interactive exercises, case studies, and real-world scenarios, attendees will gain the expertise needed to safeguard their organizations against financial and reputational losses.

What You'll Learn and Practice

By participating in this program, you will:

- Understand the different types of fraud, theft, and corruption in business settings.
- Identify red flags and early warning signs of fraudulent activities.
- Develop strategies for effective fraud prevention and detection.
- Master investigation techniques and best practices for managing fraud incidents.
- Implement robust internal controls and anti-fraud policies.

The Program Flow

Day 1: Introduction to Workplace Fraud

- Types of fraud, theft, and corruption in organizations.
- The fraud triangle: pressure, opportunity, and rationalization.
- Common fraud schemes across industries.
- Case studies of notable fraud incidents.

Day 2: Fraud Detection and Red Flags

- Behavioral indicators of fraudulent activity.
- Financial statement fraud warning signs.
- Asset misappropriation red flags.
- Using data analytics to detect potential fraud.



Day 3: Fraud Investigation Techniques

- Planning and conducting effective fraud investigations.
- Interviewing techniques for fraud inquiries.
- Digital forensics and evidence collection.
- Reporting and documenting investigation findings.

Day 4: Fraud Prevention Strategies

- Designing and implementing effective internal controls.
- Conducting risk assessment and management.
- Creating a fraud-resistant organizational culture.
- Establishing whistleblower programs and ethics hotlines.

Day 5: Legal and Ethical Considerations

- Overview of anti-fraud laws and regulations.
- Ethical decision-making in fraud-related situations.
- Developing fraud risk management frameworks.
- Creating and implementing comprehensive anti-fraud policies.

Individual Impact

Participants will leave the program able to:

- Identify and assess fraud risks within their organization.
- Design and implement effective fraud prevention measures.
- Conduct preliminary fraud investigations with confidence.
- Develop a comprehensive anti-fraud program aligned with organizational goals.

Work Impact

Organizations will benefit from professionals who can:

- Detect and respond proactively to fraudulent activities.
- Strengthen internal controls and compliance.
- Reduce financial losses and reputational risks.
- Foster an ethical, transparent, and accountable workplace culture.

Training Methodology

This program blends theory and practical application through:



- Interactive workshops and scenario-based exercises.
- Real-world case studies and investigative simulations.
- Peer discussions and collaborative problem-solving.
- Action planning to implement fraud management strategies directly within your organization.

Beyond the Course

Upon completion, participants will be equipped to:

- Protect their organizations from financial and reputational harm.
- Apply preventive measures and investigation techniques confidently.
- Promote a culture of integrity, ethics, and accountability.
- Establish robust, sustainable anti-fraud frameworks for long-term organizational resilience.

