The Leadership Development Programme: Mastering Leadership

11 – 15 October 2027
Kigali (Rwanda)

UK Traininig
PARTNER



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Ref: 321912_176289 **Date:** 11 – 15 October 2027 **Location:** Kigali (Rwanda) **Fees:** 4200 GBP

Why This Course

Effective leadership is critical in today's fast-paced and ever-changing business environment. Leaders must inspire teams, make sound decisions, manage change, and foster innovation to drive organizational success. Developing the right mindset, skills, and strategies allows leaders to navigate challenges confidently and create lasting impact.

The Leadership Development Programme is a comprehensive 1-week course designed for aspiring and current leaders. Through a combination of theory, hands-on exercises, and real-world case studies, participants will strengthen their leadership capabilities, enhance emotional intelligence, and gain actionable strategies for motivating teams and driving performance.

What You'll Learn and Practice

By participating in this program, you will:

- Develop a personal leadership style and define your leadership vision.
- Enhance communication, interpersonal, and influence skills.
- Build and lead high-performing teams using motivation and empowerment strategies.
- Make informed decisions and solve complex problems effectively.
- Apply change management principles to guide teams through transitions.
- Foster innovation, creativity, and a culture of continuous improvement.

The Program Flow

Day 1: Foundations of Leadership

- Exploring leadership theories and styles.
- Conducting self-assessments to define a personal leadership vision.
- Applying emotional intelligence to build trust and credibility.
- Establishing a strong foundation for ethical and effective leadership.

Day 2: Communication and Influence

- Designing communication strategies that engage and inspire.
- Practicing active listening and providing constructive feedback.
- Mastering persuasion, negotiation, and conflict resolution techniques.
- Influencing teams and stakeholders without relying solely on authority.



Day 3: Team Leadership and Motivation

- Building and leading high-performance, cohesive teams.
- Delegating effectively and empowering team members.
- Applying motivation theories to engage diverse and virtual teams.
- Creating alignment between individual and organizational objectives.

Day 4: Strategic Thinking and Decision Making

- Strategic planning and goal-setting techniques for leaders.
- Applying critical thinking and problem-solving methods.
- Using decision-making models and tools to navigate complex situations.
- Assessing risks and developing strategies to mitigate them.

Day 5: Leading Change and Innovation

- Understanding change management principles and practices.
- Overcoming resistance and guiding teams through transitions.
- Encouraging innovation, creativity, and new ways of working.
- Building a culture of continuous improvement within the organization.

Individual Impact

Participants will:

- Develop a personalized leadership development plan for immediate application.
- Gain enhanced skills in motivating and inspiring teams.
- Improve decision-making, problem-solving, and strategic thinking capabilities.
- Acquire actionable strategies for leading organizational change and fostering innovation.

Work Impact

Organizations will benefit from leaders who can:

- Guide teams confidently through change and uncertainty.
- Motivate and engage employees to achieve high performance.
- Make informed, strategic decisions that drive results.
- Create an innovative and adaptive organizational culture.

Training Methodology

This program blends theory and practice through:



- Interactive workshops on leadership, communication, and team management.
- Real-world case studies and scenario-based exercises.
- Practical tools for decision-making, change management, and innovation.
- Peer discussions and reflection to reinforce learning and application.

Beyond the Course

After completing the program, participants will be ready to:

- Lead confidently in complex, dynamic business environments.
- Inspire and develop high-performing teams.
- Implement strategies for organizational change and continuous improvement.
- Position themselves and their teams for sustainable success and innovation.

