The Complete Course on Leadership: Mastering Essential Skills

1 – 5 February 2027
Lyon (France)

UK Traininig
PARTNER



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Why This Course

In today's fast-paced and ever-changing business environment, effective leadership is the key to organizational success. Leaders must not only manage teams but also inspire, influence, and drive strategic outcomes. Developing a strong leadership mindset, emotional intelligence, and practical skills to guide high-performing teams is essential for navigating complex challenges.

The Strategic Leadership Program is an intensive 1-week course designed to equip executives and managers with the tools, techniques, and frameworks needed to lead with confidence. Through interactive sessions and hands-on exercises, participants will strengthen their leadership capabilities and gain strategies for fostering growth—for themselves and their teams.

What You'll Learn and Practice

By joining this program, you will:

- Develop a personal leadership philosophy and define your unique leadership style.
- Enhance emotional intelligence and communication skills to influence effectively.
- Motivate and develop team members to achieve high performance.
- Improve decision-making and problem-solving in complex scenarios.
- Lead organizational change with confidence and strategic foresight.
- Apply strategic thinking to align team objectives with organizational goals.

The Program Flow

Day 1: Foundations of Leadership

- Exploring different leadership styles and their impact on organizational culture.
- Developing a personal leadership philosophy.
- Applying emotional intelligence to build trust and credibility.
- Establishing a foundation for effective and ethical leadership.

Day 2: Communication and Influence

- Designing communication strategies that inspire and engage teams.
- Practicing active listening, feedback, and influence techniques.
- Resolving conflicts and negotiating with confidence.
- Leading without formal authority to drive results.



Day 3: Team Leadership and Motivation

- Building, leading, and sustaining high-performance teams.
- Motivating and engaging team members through recognition and empowerment.
- Delegating effectively and fostering accountability.
- Managing diverse and remote teams with inclusion and collaboration.

Day 4: Strategic Leadership

- Applying strategic thinking to decision-making and problem-solving.
- Leading innovation and guiding teams through change.
- Aligning team goals with organizational objectives for maximum impact.
- Developing techniques to anticipate challenges and seize opportunities.

Day 5: Leadership in Action

- Practicing situational leadership approaches for varied contexts.
- Managing crises and building personal and team resilience.
- Embracing ethical leadership and corporate responsibility.
- Creating a personalized leadership development plan for ongoing growth.

Individual Impact

Participants will:

- Receive a personalized leadership action plan ready for immediate implementation.
- Enhance their ability to motivate, inspire, and lead teams effectively.
- Improve strategic decision-making and problem-solving skills.
- Gain confidence in navigating complex leadership challenges.

Work Impact

Organizations will benefit from leaders who can:

- Build and sustain high-performing, engaged teams.
- Drive alignment between team objectives and organizational strategy.
- Lead change initiatives with confidence and resilience.
- Foster a culture of ethical, strategic, and inspiring leadership.

Training Methodology

The program combines theory and hands-on practice through:



• Interactive workshops on leadership, communication, and team dynamics.
• Practical exercises for problem-solving, motivation, and decision-making.
• Case studies and real-world scenarios to apply leadership concepts.
• Peer discussions and reflection sessions to reinforce learning.

Beyond the Course

After completing the program, participants will be ready to:

• Lead confidently in complex, dynamic business environments.
• Inspire teams and align them with organizational objectives.
• Make informed, strategic decisions and solve challenges effectively.
• Create ongoing personal and professional growth through a structured development plan.

