

Leadership Excellence in Handling Pressure and Stress

22 – 26 February 2027
Rome (Italy)

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Ref: 321898_175548 **Date:** 22 – 26 February 2027 **Location:** Rome (Italy) **Fees:** 5200 GBP

Why This Course

Leaders today often operate in environments defined by uncertainty, urgency, and high expectations. During times of crisis or intense pressure, the ability to remain composed, think clearly, and guide teams effectively becomes a defining leadership capability. Decisions made in these moments can significantly impact organizational performance, team morale, and long-term outcomes.

Leadership Under Pressure & Crisis Decision-Making is an intensive 5-day program designed to help leaders develop the resilience, clarity, and strategic thinking needed to perform effectively in demanding situations. The program blends research-based leadership insights with practical simulations and exercises to prepare participants to lead confidently when it matters most.

What You'll Learn and Practice

By joining this program, you will:

- Maintain composure and clarity while making critical decisions under pressure.
- Develop personal resilience and effective stress management techniques.
- Lead, motivate, and support teams during high-stress situations.
- Apply structured frameworks for crisis management and rapid problem-solving.
- Communicate effectively with stakeholders during challenging circumstances.
- Build a personal leadership strategy for thriving in demanding environments.

The Program Flow

Day 1: Foundations of Leadership Under Pressure

- Understanding stress and its impact on leadership effectiveness.
- Assessing personal reactions and behavioral patterns in high-pressure situations.
- Strengthening emotional intelligence for challenging environments.
- Developing strategies for building long-term personal resilience.

Day 2: Decision-Making and Problem-Solving Under Pressure

- Recognizing cognitive biases that influence decisions during crises.
- Techniques for rapid yet structured decision-making.
- Applying crisis problem-solving frameworks.
- Scenario-based exercises to practice high-pressure decision-making.

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A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver, set against a background of concentric circles.

Day 3: Leading Teams Through High-Stress Situations

- Inspiring confidence and maintaining morale during challenging periods.
- Communication strategies tailored for urgent and high-pressure contexts.
- Building team resilience and fostering collaboration under stress.
- Managing conflict and maintaining alignment during crises.

Day 4: Crisis Management and Leadership

- Core principles and best practices of effective crisis leadership.
- Designing and implementing crisis management plans.
- Managing stakeholders and maintaining trust during difficult situations.
- Leading organizational recovery and learning after crises.

Day 5: Personal Leadership Development and Action Planning

- Integrating new leadership strategies into everyday practice.
- Developing a resilient leadership mindset.
- Creating a personalized action plan for leading under pressure.
- Peer coaching sessions and leadership feedback for continuous improvement.

Individual Impact

Participants will:

- Build a personal toolkit for managing stress and maintaining resilience.
- Strengthen their ability to make confident decisions during critical situations.
- Improve their leadership presence and effectiveness during crises.
- Develop a clear personal action plan for sustained leadership performance.

Work Impact

Organizations will benefit from leaders who:

- Navigate complex challenges with confidence and clarity.
- Maintain team engagement and performance during stressful periods.
- Respond effectively to crises and unexpected disruptions.
- Build resilient teams capable of adapting to demanding situations.

Training Methodology

This program combines strategic insights with immersive learning to ensure practical impact. Learning methods include:

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- Crisis simulations and scenario-based exercises.
- Interactive workshops on stress management and resilience.
- Leadership assessments and reflective exercises.
- Group discussions and peer coaching sessions.
- Practical frameworks and tools for crisis leadership.

Beyond the Course

Upon completion, participants will be equipped to lead with resilience, clarity, and confidence in even the most demanding situations. They will return ready to:

- Maintain strong leadership presence during crises.
- Support teams and guide them through challenging periods.
- Make effective decisions despite pressure and uncertainty.
- Strengthen organizational resilience and preparedness for future challenges.

This program empowers leaders to transform pressure into performance and to guide their organizations successfully through complex and demanding environments.

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A graphic illustration of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The board is checkered, and there are concentric circles in the background.