Leading with Confidence: Mastering Leadership Skills

21 – 25 February 2027
Tunis (Tunisia)



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Why This Course

Leadership is not just a role—it's a mindset, a set of skills, and the ability to inspire and guide others toward success. For new and aspiring leaders, developing confidence, effective communication, and practical decision-making abilities is critical to making a lasting impact.

This intensive 1-week program equips participants with essential leadership tools and techniques. Through interactive sessions, practical exercises, and real-world scenarios, attendees will build the confidence, skills, and self-awareness needed to lead effectively and create high-performing teams.

What You'll Learn and Practice

By participating in this program, you will:

- Cultivate a confident and authentic leadership style.
- Master communication skills for a variety of leadership contexts.
- Motivate and inspire teams to achieve high performance.
- Enhance decision-making, problem-solving, and conflict-resolution capabilities.
- Build trust, credibility, and resilience as a leader.
- Develop practical strategies to manage stress and maintain personal and team well-being.

The Program Flow

Day 1: Foundations of Confident Leadership

- Identifying and developing your authentic leadership style.
- Cultivating a growth mindset and self-confidence.
- Overcoming imposter syndrome and limiting beliefs.
- Leveraging emotional intelligence to enhance leadership impact.

Day 2: Effective Communication for Leaders

- Mastering verbal and non-verbal communication.
- Practicing active listening and empathetic communication.
- Delivering compelling presentations and speeches.
- Giving and receiving feedback constructively.



Day 3: Motivating and Inspiring Teams

- Understanding team dynamics and group behavior.
- Techniques to motivate diverse teams effectively.
- Creating a positive and productive work environment.
- Delegation, empowerment, and performance recognition strategies.

Day 4: Decision-Making and Problem-Solving

- Analytical and creative problem-solving approaches.
- Making confident decisions under pressure or uncertainty.
- Managing risks and evaluating options strategically.
- Practical strategies for resolving conflicts constructively.

Day 5: Building Trust and Resilience

- Establishing trust and credibility with teams and stakeholders.
- Techniques for managing stress and maintaining work-life balance.
- Developing personal and organizational resilience.
- Creating a personalized leadership development plan for continued growth.

Individual Impact

- Gain clarity on your authentic leadership style and strengths.
- Build confidence to lead teams effectively in diverse situations.
- Enhance problem-solving, decision-making, and communication skills.
- Develop practical tools for motivating teams and resolving conflicts.

Organizational Impact

- Strengthen team performance and engagement.
- Improve decision-making and conflict management across teams.
- Foster a culture of trust, collaboration, and resilience.
- Develop emerging leaders ready to take on increasing responsibilities.

Training Methodology

- Interactive workshops and scenario-based exercises.
- Real-world leadership case studies and simulations.
- Self-assessments and structured feedback to reinforce learning.
- Practical toolkits and templates for immediate application in the workplace.



Beyond the Course

Participants will leave equipped to:

- Lead with confidence and authenticity in any organizational setting.
- Communicate effectively, motivate teams, and resolve conflicts with ease.
- Make informed decisions and solve problems under pressure.
- Implement a personal leadership development plan to sustain growth and impact.

