BLACKBIRD FOR TRAINING

Executive Leadership Mastery Program

15 – 19 March 2027
Kigali (Rwanda)

UK Trainig
PARTNER



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Ref: 321846_173142 **Date:** 15 – 19 March 2027 **Location:** Kigali (Rwanda) **Fees:** 4200 GBP

Why This Course

In today's rapidly changing business environment, leadership is no longer defined by position or years of experience alone. Organizations face complex challenges driven by globalization, technological disruption, shifting market dynamics, and cultural diversity. To thrive, leaders must go beyond traditional management — they need to inspire innovation, build resilience, and navigate uncertainty with clarity and confidence.

The Executive Leadership Program is designed to empower senior executives and aspiring leaders with the strategic vision, adaptability, and global perspective required to lead effectively in this environment. It provides a unique blend of advanced leadership insights, practical tools, and real-world applications to help participants enhance their influence, drive organizational transformation, and achieve sustainable success.

What You'll Learn and Practice

By joining this program, you will:

- Develop a strategic mindset to drive growth and innovation
- Enhance decision-making in complex and uncertain environments
- Build emotional intelligence and interpersonal effectiveness
- Master change management and transformation strategies
- Cultivate global leadership and cultural intelligence
- Strengthen resilience and adaptability in challenging times

The Program Flow:

Day 1 - Strategic Leadership Foundations

- Understanding the strategic leadership framework
- Assessing personal leadership style and effectiveness
- Creating a strategic vision and organizational alignment
- Fostering a culture of innovation and continuous improvement

Day 2 - Decision-Making and Problem-Solving

- Advanced models and techniques for decision-making
- Identifying and overcoming cognitive biases
- Ethical and values-based leadership decisions
- Scenario planning and strategic foresight



Day 3 - Emotional Intelligence and Interpersonal Effectiveness

- Building self-awareness and self-regulation
- Developing empathy and social intelligence
- Leading and sustaining high-performance teams
- Communicating with influence and impact

Day 4 - Change Management and Organizational Transformation

- Leading change in complex organizations
- Overcoming resistance and building commitment
- Designing a change-ready organizational culture
- Embedding and sustaining transformation

Day 5 - Global Leadership and Future Trends

- Developing a global mindset and cultural intelligence
- Navigating geopolitical and economic complexities
- Exploring emerging technologies shaping leadership
- Building resilience at personal and organizational levels
- Creating a personalized leadership development plan

Individual Impact

- Gain a personalized leadership development plan tailored to your strengths and goals
- Boost confidence, executive presence, and influence in leadership roles
- Enhance decision-making and problem-solving in complex situations
- Strengthen resilience, adaptability, and emotional intelligence
- Expand your global perspective and cultural intelligence as a leader

Work Impact

- Drive organizational growth and innovation
- Lead teams through complex change with clarity
- Foster collaboration and a culture of continuous improvement
- Strengthen global business leadership capabilities

Training Methodology

Our approach is interactive, practical, and engaging. Participants learn through:

- Case studies and real-world scenarios
- Group discussions and peer-to-peer learning
- Practical exercises and leadership simulations
- Personal leadership assessment and feedback



Beyond the Course

Upon completing this program, you will emerge with a clear roadmap for your leadership journey, enhanced professional networks, and actionable tools that you can apply immediately in your workplace.

