

Team Building for Intact Teams: Enhancing Collaboration

9 – 13 November 2026
Amsterdam (Netherlands)

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Ref: 321844_173078 **Date:** 9 – 13 November 2026 **Location:** Amsterdam (Netherlands) **Fees:** 5900 GBP

Why This Course

High-performing teams are the cornerstone of organizational success. Beyond individual talent, teams must communicate effectively, collaborate seamlessly, and adapt to change collectively. This intensive 5-day program equips existing teams with advanced tools and strategies to enhance cohesion, optimize performance, and foster a culture of continuous improvement.

What You'll Learn and Practice

By participating in this program, your team will:

- Understand team dynamics and the stages of team development.
- Strengthen communication, feedback, and conflict resolution skills.
- Apply collaborative problem-solving and decision-making strategies.
- Leverage individual strengths to achieve collective success.
- Build actionable plans for sustaining high performance over time.

The Program Flow

Day 1: Foundations of Team Excellence

- Understanding team dynamics and roles
- Stages of team development
- Assessing current team performance
- Building trust and psychological safety

Day 2: Effective Team Communication

- Active listening and feedback techniques
- Nonverbal communication in team settings
- Overcoming communication barriers
- Facilitating productive team discussions

A graphic of a chessboard with several pawns. In the foreground, a large gold king piece stands prominently. Behind it, several smaller pawns in gold and silver are positioned on the board. The background features concentric circles emanating from behind the king piece.

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Day 3: Collaboration and Problem-Solving

- Collaborative decision-making models
- Creative problem-solving techniques
- Managing team conflicts constructively
- Leveraging diversity for innovation

Day 4: Leadership and Accountability

- Shared leadership principles
- Setting and achieving team goals
- Fostering accountability and ownership
- Motivating and empowering team members

Day 5: Sustaining Team Performance

- Strategies for continuous improvement
- Adapting to change as a team
- Creating a team charter
- Developing action plans for ongoing success

Individual Impact

- Greater confidence in communicating and collaborating within the team.
- Enhanced problem-solving and decision-making capabilities.
- Strengthened trust, cohesion, and shared accountability among team members.

Team and Organizational Impact

- Optimized team performance and efficiency.
- Improved ability to navigate challenges collaboratively.
- Sustainable strategies to maintain high-performing team culture.
- Stronger alignment between team goals and organizational objectives.

Training Methodology

- Interactive exercises and simulations to reinforce learning.
- Practical team assessments and reflection sessions.
- Collaborative workshops for real-world problem-solving.
- Facilitated action planning to ensure immediate application.

Beyond the Course

Teams will leave equipped to:

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- Operate more cohesively and communicate effectively.
- Apply proven strategies to tackle complex problems.
- Build a culture of accountability, trust, and continuous improvement.
- Maintain performance excellence in dynamic organizational environments.

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