

Developing Training Methods in the Health Sector Course

5 – 9 April 2027
Paris (France)

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Why This Course

In the fast-evolving healthcare sector, well-trained staff are crucial for delivering high-quality patient care. Developing effective training programs ensures that healthcare professionals stay competent, confident, and responsive to emerging challenges.

This intensive 5-day course equips healthcare trainers, educators, and managers with the skills to design, implement, and evaluate impactful training initiatives. Through a combination of theory, hands-on exercises, and innovative methodologies, participants will be prepared to create learning experiences that improve performance and foster a culture of continuous development.

What You'll Learn and Practice

By participating in this course, you will:

- Design comprehensive training programs tailored to healthcare professionals.
- Implement a variety of effective training methods suitable for diverse healthcare roles.
- Evaluate the effectiveness of training programs and identify areas for improvement.
- Apply innovative approaches such as simulation, case-based learning, and microlearning.
- Develop strategies to overcome common challenges in healthcare training.
- Create engaging, interactive learning experiences that drive knowledge retention and skill development.

The Program Flow

Day 1: Foundations of Healthcare Training

- Introduction to training in the health sector
- Adult learning principles in healthcare
- Conducting needs assessments
- Setting clear learning objectives

Day 2: Designing Effective Training Programs

- Curriculum development for healthcare training
- Selecting appropriate training methods
- Creating engaging training materials
- Incorporating technology in healthcare training

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Day 3: Innovative Training Methodologies

- Simulation-based training in healthcare
- Case-based learning and problem-solving approaches
- Interprofessional education techniques
- Microlearning and just-in-time training

Day 4: Implementation and Delivery

- Facilitation skills for healthcare trainers
- Managing group dynamics in healthcare settings
- Adapting training for diverse healthcare roles
- Overcoming common challenges in healthcare training

Day 5: Evaluation and Continuous Improvement

- Measuring training effectiveness in healthcare
- Gathering and analyzing feedback
- Continuous improvement strategies
- Creating a culture of learning in healthcare organizations

Individual Impact

- Gain confidence in designing and delivering healthcare training programs.
- Enhance facilitation and instructional skills for diverse learner groups.
- Develop practical strategies for evaluating and improving training initiatives.

Work Impact

- Equip healthcare teams with the skills needed for high-quality patient care.
- Foster a culture of continuous learning and professional development.
- Implement training programs that improve performance, collaboration, and knowledge retention.
- Increase organizational capability to respond to emerging healthcare challenges.

Training Methodology

This course integrates experiential learning, interactive workshops, and practical application:

- Hands-on exercises for designing and implementing training programs.
- Real-world case studies from healthcare settings.
- Simulation and role-play to practice facilitation skills.
- Group discussions to share challenges, insights, and best practices.
- Tools, templates, and frameworks for immediate application in your organization

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Beyond the Course

Participants will leave with:

- A fully developed training program tailored to their healthcare organization.
- A toolkit of innovative methodologies to enhance learning experiences.
- An evaluation plan to measure training effectiveness and impact.
- Strategies to embed continuous learning into their workplace culture.

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) on it, set against a background of concentric circles.

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