

# Developing Creativity and Supervision Skills at Work

7 – 11 June 2027  
Kigali (Rwanda)

UK Training

# PARTNER



## Developing Creativity and Supervision Skills at Work

**Ref:** 321801\_171468 **Date:** 7 – 11 June 2027 **Location:** Kigali (Rwanda) **Fees:** 4200 GBP

### Why This Course

In today's fast-paced and competitive work environment, creativity and effective supervision are critical for driving innovation and team performance. This intensive 5-day program equips professionals with the skills to foster creative thinking, lead high-performing teams, and implement innovative solutions. Participants will gain practical strategies to enhance leadership effectiveness, encourage collaboration, and solve complex problems with confidence.

### What You'll Learn and Practice

By participating in this course, you will:

- Develop advanced creative thinking skills to address workplace challenges.
- Master supervision techniques for motivating and managing high-performing teams.
- Create and nurture a culture of innovation within your organization.
- Enhance communication skills for collaboration, feedback, and conflict resolution.
- Apply analytical and creative tools for strategic decision-making and problem-solving.

### Program Flow

#### Day 1: Foundations of Creativity in the Workplace

- Understanding creativity and its role in organizational success
- Identifying personal creative strengths and areas for development
- Techniques for generating innovative ideas
- Overcoming common barriers to creativity in professional settings

#### Day 2: Advanced Supervision Skills

- Core principles of effective supervision and leadership
- Developing a personal leadership style aligned with team needs
- Techniques for motivating and inspiring team members
- Managing diverse teams and fostering inclusivity

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A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) positioned on it. The board is checkered, and the pieces are in gold and silver. In the background, there are concentric circles emanating from the center of the board.

### **Day 3: Fostering Innovation in Teams**

- Creating and sustaining a culture of innovation
- Facilitating creative problem-solving sessions
- Encouraging calculated risk-taking and learning from failure
- Implementing processes and systems to support innovation

### **Day 4: Communication and Conflict Resolution**

- Advanced communication strategies for leaders
- Active listening and providing constructive feedback
- Navigating difficult conversations with confidence
- Conflict resolution techniques tailored for supervisory roles

### **Day 5: Strategic Decision-Making and Problem-Solving**

- Analytical and creative approaches to solving complex problems
- Tools and frameworks for strategic decision-making
- Managing organizational change and overcoming resistance
- Developing actionable plans for continuous improvement and innovation

## **Training Methodology**

This program combines theory, practical exercises, and applied workshops to ensure participants can immediately apply skills in the workplace:

- Interactive exercises to enhance creativity and innovation
- Role-playing and simulations for supervision and conflict resolution
- Group workshops on problem-solving, strategic planning, and decision-making
- Case studies demonstrating effective innovation and team leadership

## **Beyond the Course**

Participants will leave the program able to:

- Apply a personalized creativity toolkit to generate innovative solutions.
- Lead and motivate teams effectively, enhancing overall performance.
- Foster a culture of innovation that drives organizational growth.
- Communicate clearly, resolve conflicts, and strengthen team collaboration.
- Make strategic, well-informed decisions using creative and analytical approaches.

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A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) in the foreground, set against a background of concentric circles.