

Communication, Decision Making, and Leadership Mastery

23 – 27 November 2026
Barcelona (Spain)

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Ref: 321739_169482 **Date:** 23 – 27 November 2026 **Location:** Barcelona (Spain) **Fees:** 5200 GBP

Why This Course

Strong leadership is the key to inspiring teams and driving organizational success. This intensive 5-day program equips participants with the essential skills in communication, decision-making, and emotional intelligence needed to lead effectively. Through interactive exercises, real-world case studies, and practical frameworks, attendees will learn to motivate teams, manage change, and develop a personal leadership style that creates lasting impact.

What You'll Learn and Practice

By attending this course, you will be able to:

- Communicate with clarity, influence, and impact across all organizational levels.
- Apply advanced decision-making techniques to complex business challenges.
- Enhance emotional intelligence to improve team management and interpersonal relationships.
- Lead change initiatives and foster innovation within dynamic environments.
- Cultivate a personal leadership brand that inspires confidence and drives results.

The Program Flow

Day 1: Foundations of Leadership Communication

- Understanding leadership communication styles
- Active listening and feedback techniques
- Nonverbal communication and body language
- Crafting and delivering impactful messages

Day 2: Strategic Decision-Making for Leaders

- Analytical and creative problem-solving methods
- Risk assessment and management in decision-making
- Ethical considerations in leadership decisions
- Group decision-making and consensus-building

A graphic of a chessboard with several pawns. In the foreground, a gold king piece stands prominently. Behind it, a silver pawn and a gold pawn are visible. The background shows concentric circles emanating from the king piece, suggesting a strategic or leadership theme.

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Day 3: Emotional Intelligence in Leadership

- Self-awareness and self-regulation
- Empathy and relationship management
- Motivating and inspiring teams
- Conflict resolution and negotiation skills

Day 4: Leading Change and Innovation

- Change management strategies and frameworks
- Fostering creativity and innovation in teams
- Overcoming resistance to change
- Building adaptable and resilient teams

Day 5: Developing Your Leadership Brand

- Personal leadership style assessment
- Creating a vision and setting strategic goals
- Influence and persuasion techniques
- Building and leveraging professional networks

Individual Impact

Participants will leave this program with:

- Enhanced ability to communicate effectively across diverse audiences.
- Stronger decision-making skills for addressing complex organizational challenges.
- Higher emotional intelligence for leading teams and managing relationships.
- A clear personal leadership brand to accelerate career growth and influence.

Organizational Impact

Organizations will benefit from:

- Leaders who can inspire, motivate, and guide teams toward achieving objectives.
- Improved decision-making across projects and initiatives.
- Teams that adapt more quickly to change and embrace innovation.
- Strengthened internal communication and collaboration.

A graphic of a chessboard with several pawns. In the foreground, a large gold king piece stands prominently. Behind it, several smaller silver and gold pawns are positioned on the board. The background features concentric circles emanating from behind the king piece, creating a sense of depth and focus.

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Training Methodology

- Interactive lectures with real-world examples
- Practical exercises and role-playing scenarios
- Case studies highlighting effective leadership practices
- Personalized reflection and development activities

Beyond the Course

By the end of this 5-day program, participants will be ready to:

- Lead teams with confidence and clarity in diverse situations.
- Make strategic decisions grounded in analysis, ethics, and risk assessment.
- Build high-performing, innovative, and adaptable teams.
- Communicate their personal leadership vision and influence stakeholders effectively.

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