

# Agility in Human Resource Management: Transforming HR

23 – 27 August 2027  
Berlin (Germany)

UK Training

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## Agility in Human Resource Management: Transforming HR

**Ref:** 321707\_168295 **Date:** 23 – 27 August 2027 **Location:** Berlin (Germany) **Fees:** 5200 GBP

### Why This Course

In today's fast-paced business world, HR professionals must go beyond traditional practices to support organizational agility and foster innovation. This intensive 5-day program equips participants with the knowledge and tools to implement agile methodologies in HR, enhancing talent management, performance systems, and employee engagement. Through practical exercises and real-world case studies, attendees will learn to drive cultural transformation and improve HR processes for dynamic organizations.

### What You'll Learn and Practice

By attending this course, you will be able to:

- Understand agile principles and their application in modern HR practices.
- Develop strategies for agile talent acquisition, learning, and retention.
- Implement continuous feedback and performance management systems.
- Facilitate organizational change and build a culture of adaptability.
- Apply agile tools and techniques to improve HR processes and decision-making.

### The Program Flow

#### Day 1: Introduction to Agile HR

- Agile principles and their relevance to HR
- The evolving role of HR in agile organizations
- Agile mindset and values for HR professionals
- Case studies of successful agile HR transformations

#### Day 2: Agile Talent Management

- Agile recruitment and onboarding strategies
- Designing agile learning and development programs
- Agile succession planning and career pathing
- Fostering a culture of continuous learning and adaptation

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver. The text 'UK Training' is in a small, black sans-serif font, and 'PARTNER' is in a large, bold, black sans-serif font below it.

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### **Day 3: Agile Performance Management**

- Rethinking traditional performance reviews
- Implementing continuous feedback systems
- Agile goal-setting and OKRs Objectives and Key Results
- Measuring and enhancing employee engagement in agile environments

### **Day 4: Organizational Design and Change Management**

- Designing agile organizational structures
- Facilitating cross-functional collaboration and team autonomy
- Change management techniques for agile transformations
- Building workforce resilience and adaptability

### **Day 5: Agile HR Tools and Processes**

- Applying Scrum and Kanban to HR processes
- Data-driven decision-making in agile HR
- HR analytics and agile reporting
- Creating an agile HR roadmap for your organization

## **Individual Impact**

Participants will leave this program with:

- A tailored agile HR strategy for their organization.
- An agile performance management framework ready for implementation.
- Practical plans for talent acquisition, development, and retention.
- Tools and processes to drive continuous HR improvement using agile methodologies.

## **Organizational Impact**

Organizations will benefit from:

- Enhanced HR agility to respond effectively to changing business environments.
- Improved employee engagement, performance, and retention.
- Streamlined HR processes that support cross-functional collaboration.
- A culture of adaptability and continuous learning across the workforce.

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A graphic illustration of a chessboard with several chess pieces. In the foreground, a gold king piece stands prominently. Behind it, a silver pawn and a silver knight are visible. The board is checkered, and the background features concentric circles emanating from behind the king piece.

## Training Methodology

- Interactive lectures combined with hands-on exercises
- Real-world case studies and scenario-based learning
- Group discussions and collaborative problem-solving
- Practical application of agile tools, frameworks, and HR best practices

## Beyond the Course

By the end of this 5-day program, participants will be ready to:

- Lead agile HR transformations within their organizations.
- Apply agile methodologies to improve talent, performance, and engagement processes.
- Use HR analytics and agile reporting to support data-driven decisions.
- Foster an adaptable, innovative, and resilient workforce.

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