Leadership and Management Masterclass: Elevate Your Skills

4 – 8 October 2027
Rome (Italy)



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Ref: 321647_166604 **Date:** 4 – 8 October 2027 **Location:** Rome (Italy) **Fees:** 5200 GBP

Why This Course

In today's fast-paced business environment, effective leadership is more critical than ever. This intensive 1-week Leadership and Management Masterclass equips participants with the skills and insights needed to excel in leadership roles. You'll explore self-leadership, team management, strategic thinking, and organizational culture, gaining practical techniques to enhance decision-making, communication, and problem-solving.

Through interactive workshops, real-world case studies, and hands-on exercises, you will develop the confidence and capability to lead teams, drive change, and foster high-performance cultures.

What You'll Learn and Practice

By attending this program, you will be able to:

- Define and develop your personal leadership style while enhancing self-awareness.
- Apply effective communication, motivation, and conflict-resolution strategies.
- Lead strategic planning initiatives and make informed, high-impact decisions.
- Understand and shape organizational culture to drive performance and innovation.
- Navigate complex challenges, including change management, remote teams, and crises.

The Program Flow

Day 1: Foundations of Leadership

- Exploring leadership styles and their impact
- Building self-awareness and emotional intelligence
- Crafting your personal leadership brand and presence
- Ethical decision-making and responsible leadership

Day 2: Effective Team Management

- Leading high-performance teams
- Communication strategies for inspiring and motivating others
- Delegation, empowerment, and accountability
- Conflict resolution and negotiation techniques



Day 3: Strategic Thinking and Planning

- Strategic planning frameworks and tools
- Decision-making models for complex situations
- Risk assessment and mitigation strategies
- Driving innovation and leading change

Day 4: Organizational Culture and Performance

- Understanding, influencing, and shaping organizational culture
- Performance management and constructive feedback
- Talent development and succession planning
- Fostering a culture of continuous improvement

Day 5: Leading in the Modern Business Environment

- Digital leadership and embracing technology
- Managing remote, virtual, and diverse teams
- Crisis management and resilience-building
- Integrating sustainable leadership practices

Individual Impact

Participants will leave the program with:

- A personalized leadership development plan tailored to their goals.
- Practical tools for enhancing team communication, motivation, and performance.
- Skills to drive strategic initiatives and foster a high-performance culture.
- Confidence to lead effectively in complex, dynamic business environments.

Organizational Impact

Organizations will benefit from:

- Leaders capable of guiding teams through change and uncertainty.
- Stronger alignment between leadership strategies and organizational objectives.
- Improved team engagement, productivity, and performance.
- A culture that encourages innovation, resilience, and continuous improvement.



Training Methodology

- Interactive workshops and real-world case studies
- Hands-on exercises in leadership, decision-making, and team management
- Group discussions and peer learning to apply concepts practically
- Action planning sessions for immediate application in your organization

Beyond the Course

By the end of the one week, participants will be ready to:

- Lead with confidence and authenticity in diverse environments.
- Make strategic decisions that positively impact business outcomes.
- Foster high-performing teams and a resilient organizational culture.
- Apply leadership skills to drive innovation, change, and sustainable success.

