

Professional Ethics & Code of Conduct: Building Integrity

19 – 23 October 2026
Barcelona (Spain)

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Why This Course

In today's complex business environment, organizations are under increasing scrutiny to operate with integrity and uphold ethical standards. Professionals equipped with strong ethical decision-making skills and a clear understanding of codes of conduct can navigate challenges confidently, foster trust, and strengthen organizational reputation.

This intensive 5-day program equips participants with practical tools and frameworks to manage ethical dilemmas, implement codes of conduct, and cultivate a culture of integrity across teams and organizations. Through case studies, interactive exercises, and discussions, attendees will gain actionable insights to apply ethics in real-world scenarios.

What You'll Learn and Practice

By attending this course, you will:

- Understand core principles of professional ethics and their application across industries.
- Identify, analyze, and resolve ethical dilemmas in workplace contexts.
- Develop, implement, and communicate effective codes of conduct.
- Promote ethical behavior and integrity within teams and organizations.
- Enhance your ethical leadership capabilities and decision-making confidence.

The Program Flow

Day 1: Foundations of Professional Ethics

- Introduction to ethical theories and frameworks
- The role and importance of ethics in professional settings
- Ethical decision-making models and tools
- Aligning personal values with professional responsibilities

Day 2: Codes of Conduct and Compliance

- Purpose and structure of organizational codes of conduct
- Developing and implementing effective codes
- Integrating compliance programs with ethical frameworks
- Case studies on code violations and lessons learned

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A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) positioned on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the right side of the board.

Day 3: Ethical Dilemmas and Resolution

- Identifying ethical challenges in the workplace
- Analyzing complex ethical scenarios
- Strategies and frameworks for ethical problem-solving
- Role-playing exercises in real-world decision-making

Day 4: Building an Ethical Organizational Culture

- Leadership's role in shaping ethical culture
- Promoting ethical behavior within teams
- Ethical communication and fostering transparency
- Integrating ethics into policies, processes, and decision-making

Day 5: Ethics in Practice

- Navigating industry-specific and global ethical challenges
- Whistleblowing, reporting mechanisms, and accountability
- Developing a personal and organizational action plan for ethics
- Applying ethical principles in everyday leadership and management

Individual Impact

- Ability to make confident and consistent ethical decisions.
- Skills to address and resolve ethical dilemmas effectively.
- Tools to develop or improve codes of conduct for your organization.
- Strategies to foster and sustain an ethical culture within teams.

Organizational Impact

- Stronger trust and credibility among stakeholders and clients.
- Reduced risk of ethical breaches and compliance violations.
- Enhanced ethical leadership throughout the organization.
- A workplace culture that values integrity, transparency, and accountability.

Training Methodology

- Case studies highlighting real-world ethical challenges.
- Interactive exercises and role-plays to practice decision-making.
- Group discussions to share insights and best practices.
- Action planning to implement ethics strategies immediately in the workplace.

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A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The board is checkered and has a subtle circular pattern in the background.

Beyond the Course

Participants will leave ready to:

- Apply ethical frameworks to guide decision-making in complex situations.
- Develop and communicate effective codes of conduct for their organizations.
- Lead teams and projects with integrity and transparency.
- Build a sustainable culture of ethics and compliance in their workplace.

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) on it, set against a background of concentric circles.

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