Leadership in Safety Management: Driving Excellence

29 March – 2 April 2027
Paris (France)



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Why This Course

Strong safety performance does not happen by accident. It is the result of committed leadership, clear systems, and a culture where safety is treated as a core value — not a compliance obligation. Organizations that lead in safety consistently outperform others in operational stability, employee engagement, and risk reduction.

This intensive 1-week program is designed for safety professionals and managers who want to move beyond basic compliance and become true safety leaders. The course provides practical frameworks, behavioral insights, and advanced risk management strategies that enable participants to influence safety culture, strengthen accountability, and drive measurable improvements across their organizations.

What You'll Learn and Practice

By joining this program, you will:

- Develop advanced safety leadership capabilities that influence behavior at all organizational levels.
- Build and sustain a strong, proactive safety culture.
- Apply structured risk assessment and hazard control methodologies.
- Strengthen communication techniques to increase safety awareness and engagement.
- Use measurable indicators to monitor and continuously improve safety performance.
- Design a practical leadership action plan tailored to your organization.

The Program Flow

Day 1: Foundations of Safety Leadership

- Core principles of effective safety leadership.
- The direct impact of leadership behavior on safety culture.
- Overview of safety management systems and governance structures.
- Assessing and interpreting the current safety climate within your organization.

Day 2: Risk Management and Assessment

- Advanced techniques for identifying and evaluating workplace risks.
- Practical hazard identification and control strategies.
- Applying root cause analysis to prevent recurring incidents.
- Developing structured and actionable risk mitigation plans.



Day 3: Building a Positive Safety Culture

- Key characteristics of high-performing safety cultures.
- Implementing behavior-based safety approaches.
- Engaging employees and strengthening safety ownership.
- Managing resistance and leading change initiatives effectively.

Day 4: Communication and Safety Engagement

- Strategic safety communication that drives awareness and accountability.
- Designing impactful safety training programs.
- Managing conflict in safety-critical situations.
- Leveraging technology to improve safety messaging and reporting.

Day 5: Measuring and Sustaining Safety Performance

- Identifying and applying key safety performance indicators KPIs.
- Conducting effective safety audits and inspections.
- Embedding continuous improvement within safety systems.
- Developing a personal safety leadership roadmap for long-term impact.

Individual Impact

- Strengthen your confidence as a safety leader.
- Improve your ability to influence safe behaviors across teams.
- Enhance analytical skills in risk identification and incident prevention.
- Gain structured tools to measure and improve safety outcomes.
- Leave with a clear, actionable leadership development plan.

Organizational Impact

- Reduce incidents, injuries, and operational disruptions.
- Improve workforce engagement and accountability in safety practices.
- Strengthen compliance while moving toward proactive risk management.
- Establish measurable safety performance standards.
- Build a sustainable safety culture aligned with organizational strategy.

Training Methodology

This program combines leadership theory with practical application to ensure real-world impact. Learning methods include:



- Case studies drawn from high-risk industries.
- Group exercises in risk assessment and incident analysis.
- Interactive workshops focused on behavioral safety strategies.
- Scenario-based discussions on leadership challenges.
- Development of a personalized safety leadership action plan.

Beyond the Course

Upon completion, participants will return ready to:

- Lead safety initiatives with authority and clarity.
- Implement advanced risk management strategies.
- Drive cultural change toward proactive safety ownership.
- Monitor performance using structured safety metrics.
- Contribute to safer, more resilient, and high-performing operations.

This program provides a structured pathway for professionals committed to elevating safety standards, strengthening leadership influence, and creating workplaces where safety excellence becomes a shared responsibility.

