BLACKBIRD FOR TRAINING

Comprehensive Aviation Safety Management Training Program

22 – 26 March 2027
Accra (Ghana)



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Ref: 321391_158207 **Date:** 22 – 26 March 2027 **Location:** Accra (Ghana) **Fees:** 4200 GBP

Why This Course

Aviation remains one of the safest modes of transportation in the world — but maintaining this safety record requires continuous vigilance, proactive risk management, and a deeply rooted safety culture. As regulatory expectations rise and aviation operations grow more complex, organizations need professionals who can lead and sustain effective Safety Management Systems SMS.

The Aviation Safety Management Systems SMS & Operational Risk Excellence Program is an intensive 1-week course designed for aviation managers, safety officers, pilots, maintenance leaders, and regulatory personnel. This program blends ICAO standards, global best practices, and practical tools to help participants understand, build, and enhance SMS within their organizations.

Through real-world case studies, interactive workshops, and applied exercises, participants gain the knowledge and confidence needed to strengthen safety performance and compliance across all aviation operations.

What You'll Learn and Practice

By the end of this program, participants will be able to:

- Understand and apply ICAO-compliant SMS principles and components
- Identify hazards, assess risks, and develop effective mitigation strategies
- Build and nurture a strong, effective safety culture
- Use safety data analysis, investigation results, and reporting tools to improve decision-making
- Implement and maintain SMS processes that align with regulatory and industry best practices
- Lead safety initiatives and influence organizational behavior toward safer operations

The Program Flow

Day 1 - Introduction to Aviation Safety Management

- Core concepts, components, and principles of SMS
- ICAO regulatory framework, Annex 19, and global SMS requirements
- Fundamentals of safety risk management in aviation environments
- Human factors and their influence on aviation safety outcomes



Day 2 - Safety Risk Management

- Hazard identification tools and proactive detection methods
- Risk assessment methodologies and prioritization techniques
- Developing and evaluating risk mitigation strategies
- Safety performance indicators SPIs, targets, and risk thresholds

Day 3 - Safety Assurance & Promotion

- Effective safety reporting systems and data collection methods
- Incident investigation, analysis tools, and root cause methodologies
- Safety audits, evaluations, and internal oversight processes
- Communicating safety information and reinforcing safety behaviors

Day 4 - Implementing SMS in Aviation Organizations

- Integrating SMS into existing organizational systems and processes
- Change management techniques for safety implementation
- Strengthening and sustaining aviation safety culture
- Leadership roles and responsibilities in safety governance

Day 5 - Advanced Topics & Practical Applications

- Using safety data analytics for informed safety decision-making
- Emerging technologies: digital safety tools, AI, and predictive analytics
- Crisis management, emergency response planning, and readiness drills
- Best practice case studies and group exercises on SMS application

Individual Impact

Participants will leave this program with:

- The capability to design, implement, and maintain a fully functional SMS
- Enhanced proficiency in risk assessment, mitigation, and safety monitoring
- Strengthened leadership skills to promote safety culture and influence behavior
- A robust understanding of regulatory compliance and global safety standards
- Practical tools and frameworks for improving safety performance

Organizational Impact

Organizations will benefit through:



- Stronger SMS implementation aligned with ICAO and regulatory requirements
- Improved hazard detection, risk mitigation, and incident prevention
- Enhanced safety culture across teams, departments, and operations
- More resilient operations supported by proactive risk strategies
- Higher compliance readiness and improved audit performance

Training Methodology

This program uses an applied, engaging learning approach through:

- Aviation-focused case studies and real-world incident analyses
- Hands-on workshops in risk assessment, reporting, and investigation
- Group discussions, simulations, and scenario-based exercises
- Practical templates, checklists, and SMS tools ready for immediate use
- Expert-led sessions that bridge theory with operational application

Beyond the Course

Participants will return ready to:

- Lead SMS implementation or enhancement efforts within their organization
- Drive improvements in safety culture, reporting, and operational risk management
- Integrate modern safety technologies and data-driven decisions
- Strengthen organizational resilience and safety performance across all aviation activities

