

# Team Building for Intact Teams: Enhancing Collaboration

9 – 13 November 2026  
Los Angeles (USA)

UK Training

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## Team Building for Intact Teams: Enhancing Collaboration

**Ref:** 321844\_148404 **Date:** 9 – 13 November 2026 **Location:** Los Angeles (USA) **Fees:** 6600 GBP

### Why This Course

High-performing teams are the cornerstone of organizational success. Beyond individual talent, teams must communicate effectively, collaborate seamlessly, and adapt to change collectively. This intensive 5-day program equips existing teams with advanced tools and strategies to enhance cohesion, optimize performance, and foster a culture of continuous improvement.

### What You'll Learn and Practice

By participating in this program, your team will:

- Understand team dynamics and the stages of team development.
- Strengthen communication, feedback, and conflict resolution skills.
- Apply collaborative problem-solving and decision-making strategies.
- Leverage individual strengths to achieve collective success.
- Build actionable plans for sustaining high performance over time.

### The Program Flow

#### Day 1: Foundations of Team Excellence

- Understanding team dynamics and roles
- Stages of team development
- Assessing current team performance
- Building trust and psychological safety

#### Day 2: Effective Team Communication

- Active listening and feedback techniques
- Nonverbal communication in team settings
- Overcoming communication barriers
- Facilitating productive team discussions

A graphic of a chessboard with several chess pieces. In the foreground, there is a gold king piece, a silver pawn, and a silver knight. In the background, there are concentric circles emanating from a point, suggesting a signal or focus. The text 'UK Training' is above the word 'PARTNER' in a bold, sans-serif font.

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### **Day 3: Collaboration and Problem-Solving**

- Collaborative decision-making models
- Creative problem-solving techniques
- Managing team conflicts constructively
- Leveraging diversity for innovation

### **Day 4: Leadership and Accountability**

- Shared leadership principles
- Setting and achieving team goals
- Fostering accountability and ownership
- Motivating and empowering team members

### **Day 5: Sustaining Team Performance**

- Strategies for continuous improvement
- Adapting to change as a team
- Creating a team charter
- Developing action plans for ongoing success

### **Individual Impact**

- Greater confidence in communicating and collaborating within the team.
- Enhanced problem-solving and decision-making capabilities.
- Strengthened trust, cohesion, and shared accountability among team members.

### **Team and Organizational Impact**

- Optimized team performance and efficiency.
- Improved ability to navigate challenges collaboratively.
- Sustainable strategies to maintain high-performing team culture.
- Stronger alignment between team goals and organizational objectives.

### **Training Methodology**

- Interactive exercises and simulations to reinforce learning.
- Practical team assessments and reflection sessions.
- Collaborative workshops for real-world problem-solving.
- Facilitated action planning to ensure immediate application.

### **Beyond the Course**

Teams will leave equipped to:

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- Operate more cohesively and communicate effectively.
- Apply proven strategies to tackle complex problems.
- Build a culture of accountability, trust, and continuous improvement.
- Maintain performance excellence in dynamic organizational environments.

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