

## **Operation Crew Resource Management: Enhancing Team Performance**

Oil & Gas Engineering Tunis (Tunisia) 13 - 17 Jul 2025

## uk Traininig **PARTNER**

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#### **Operation Crew Resource Management: Enhancing Team Performance**

Ref: 321842\_148335 Date: 13 - 17 Jul 2025 Location: Tunis (Tunisia) Fees: 3700 Euro

#### **Course Description**

This comprehensive 5-day Operation Crew Resource Management OCRM course is designed to enhance team performance and operational safety in high-risk industries. Participants will develop essential non-technical skills such as situational awareness, decision-making, communication, and leadership. Through interactive sessions and practical exercises, attendees will learn to optimize crew coordination, manage errors, and improve overall operational efficiency.

#### **Learning Objectives**

- Develop advanced situational awareness techniques for improved risk assessment
- Enhance decision-making skills in high-pressure environments
- Master effective communication strategies for seamless team coordination
- Cultivate strong leadership abilities to guide crews through complex operations
- Implement error management techniques to minimize operational risks
- Apply CRM principles to improve overall team performance and safety

#### **Course Modules**

#### **Day 1: Introduction to Operation Crew Resource Management**

- Overview of OCRM principles and their importance
- Human factors in high-risk operations
- Situational awareness fundamentals
- Team dynamics and crew coordination

#### **Day 2: Communication and Information Management**

- Effective communication techniques
- Active listening and feedback
- Briefing and debriefing strategies
- Information sharing and team situational awareness

#### **Day 3: Decision-Making and Problem-Solving**

- Decision-making models and processes
- Risk assessment and management
- Problem-solving techniques in time-critical situations
- Overcoming decision biases and traps



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#### **Day 4: Leadership and Team Management**

- Leadership styles and their impact on team performance
- Crew resource utilization and task delegation
- Conflict resolution and team cohesion
- Stress management and fatigue mitigation

#### **Day 5: Error Management and Continuous Improvement**

- Error recognition, prevention, and mitigation
- Just culture and blame-free reporting
- Implementing CRM principles in daily operations
- Continuous improvement strategies for individuals and teams

#### **Practical Wins for Participants**

- Improved ability to recognize and mitigate potential risks in operations
- Enhanced team communication skills for more efficient collaboration
- Strengthened decision-making capabilities under pressure
- Increased overall operational safety and team performance





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