

Advanced Manpower Planning and Training Management Development Course

Human Resources
Kigali (Rwanda)
13 - 17 Jan 2025

UK Training

PARTNER



Advanced Manpower Planning and Training Management Development Course

Ref: 321822_147708 **Date:** 13 - 17 Jan 2025 **Location:** Kigali (Rwanda) **Fees:** 3300 Euro

Introduction

In today's dynamic and competitive world, effective manpower planning and training management are crucial for organizational success. This high-level training course is specially designed for those who are seeking to deepen their understanding of these critical aspects of human resource management. Over five intensive days, participants will explore the intricate relationship between manpower planning and training management, gain insights into strategic manpower planning, delve into forecasting and trend analysis, and learn how to maximize results through a cohesive planning process.

Course Objectives

- Analyze and appreciate the evolving dynamics of the relationship between manpower planning and training management.
- Apply strategic principles to manpower planning, starting from first principles.
- Utilize data-driven approaches for manpower forecasting, trend analysis, and integrated training planning.
- Develop strategies for efficient manpower supply, encompassing business planning and re-engineering.
- Implement a cohesive and effective manpower planning process to maximize organizational results.

Course Outlines

Day 1

Exploring the ever-changing and important relationship between manpower planning and training management.

- Understanding the significance of manpower planning in organizational success.
- Analyzing the evolving nature of the workforce and its impact on training.
- Case studies highlighting successful integration of manpower planning and training.

UK Training

PARTNER



Day 2

Strategically Focusing on Manpower Planning from First Principles

- Defining the core principles of strategic manpower planning.
- Aligning manpower strategies with organizational goals.
- Developing a roadmap for long-term manpower sustainability.

Day 3

Manpower, forecasting, trend analysis, and Training planning

- Techniques for accurate manpower forecasting.
- Analyzing trends in workforce demographics and skill requirements.
- Creating a training plan that aligns with manpower needs.

Day 4

Manpower supply - Business planning and manpower re-engineering

- Integrating manpower planning into business planning processes.
- Identifying and addressing skill gaps through re-engineering.
- Ensuring flexibility in manpower supply to adapt to changing demands.

Day 5

Maximizing Results with a Cohesive Manpower Planning Process

- Implementing an effective manpower planning process.
- Monitoring and adapting the plan in response to changing conditions.
- Evaluating the impact of manpower planning on organizational performance.

Blackbird training cities

Accra1 (Ghana)

Amman (Jordan)

Amsterdam (Netherlands)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston,Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resources



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



UK Training
PARTNER



BLACKBIRD
FOR TRAINING

LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335