

# Advanced Manpower Planning & Training Management Course

4 – 8 January 2027  
Malé (Maldives)

UK Training

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## Advanced Manpower Planning & Training Management Course

**Ref:** 321822\_147707 **Date:** 4 – 8 January 2027 **Location:** Malé (Maldives) **Fees:** 5400 GBP

### Why This Course

In today's fast-paced business environment, aligning workforce strategies with organizational goals is critical for sustained success. Effective manpower planning and training management enable organizations to anticipate talent needs, optimize resources, and develop a skilled, agile workforce.

This intensive 5-day course equips HR professionals and managers with advanced strategies to forecast talent requirements, implement training programs, and build robust succession plans. Through a mix of theory, practical exercises, and case studies, participants gain the tools needed to make strategic HR decisions that drive organizational growth.

### What You'll Learn and Practice

By participating in this course, you will:

- Develop strategic manpower planning skills aligned with organizational objectives.
- Master workforce forecasting and trend analysis techniques.
- Design effective training management systems to enhance employee capabilities.
- Implement succession planning strategies to secure long-term organizational success.
- Optimize resource allocation for maximum workforce efficiency.
- Apply data-driven HR strategies to support business growth and agility.

### The Program Flow

#### Day 1: Foundations of Strategic Manpower Planning

- Evolution of manpower planning in modern organizations
- Aligning workforce strategies with business objectives
- Key components of an effective manpower planning process
- Assessing current workforce capabilities and gaps

#### Day 2: Workforce Forecasting and Analytics

- Advanced forecasting techniques for future talent needs
- Utilizing data analytics in workforce planning
- Trend analysis and its impact on manpower decisions
- Scenario planning for dynamic business environments

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A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The board is checkered, and there are concentric circles in the background.

### **Day 3: Training Management and Talent Development**

- Designing comprehensive training programs
- Implementing effective learning and development strategies
- Measuring training effectiveness and ROI
- Integrating technology in training management

### **Day 4: Succession Planning and Talent Pipeline Management**

- Creating robust succession planning frameworks
- Identifying and developing high-potential employees
- Building and managing talent pipelines
- Strategies for knowledge transfer and retention

### **Day 5: Strategic HR Management and Future Trends**

- Aligning HR strategies with organizational goals
- Implementing agile HR practices for workforce flexibility
- Emerging trends in manpower planning and training
- Developing action plans for organizational implementation

### **Individual Impact**

- Gain confidence in designing and implementing strategic manpower plans.
- Strengthen skills in workforce forecasting, training management, and succession planning.
- Develop practical tools for data-driven HR decision-making.

### **Work Impact**

- Align workforce planning with business objectives for improved efficiency.
- Enhance employee capability through structured training and development programs.
- Build a sustainable talent pipeline to support organizational growth.
- Improve decision-making with analytics-driven HR strategies.

### **Training Methodology**

The course employs a blend of interactive learning methods to ensure practical application:

- Case studies highlighting real-world HR and workforce planning scenarios.
- Hands-on exercises for forecasting, training program design, and succession planning.
- Group workshops for collaborative problem-solving and strategy development.
- Tools, templates, and frameworks to implement learning immediately in the workplace.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver, set against a background of concentric circles.

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## Beyond the Course

Participants will leave with:

- A customized strategic manpower plan tailored to their organization.
- A comprehensive training management framework ready for deployment.
- A toolkit of workforce forecasting and analytics techniques for ongoing planning.
- An actionable plan to strengthen succession planning and talent development processes.

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