

Advanced Manpower Planning & Training Management Course

Human Resource
Kuala Lumpur (Malaysia)
14 - 18 Jul 2025

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A close-up photograph of chess pieces on a checkered board. In the foreground, a large, ornate gold king piece stands prominently. To its left, a smaller silver pawn is visible. Further back, another silver pawn is positioned. The background features concentric circles, suggesting a target or focus. The overall composition is professional and strategic.

Advanced Manpower Planning & Training Management Course

Ref: 321822_147701 **Date:** 14 - 18 Jul 2025 **Location:** Kuala Lumpur (Malaysia) **Fees:** 4200 Euro

Course Description

This advanced 5-day course equips participants with cutting-edge strategies for effective manpower planning and training management. Attendees will learn to align workforce strategies with organizational goals, forecast future talent needs, and develop comprehensive training programs. The course combines theoretical knowledge with practical applications to enhance strategic decision-making in human resource management.

Learning Objectives

- Develop strategic manpower planning skills aligned with organizational objectives
- Master techniques for workforce forecasting and trend analysis
- Design effective training management systems to enhance employee capabilities
- Implement succession planning strategies for long-term organizational success
- Optimize resource allocation for maximum workforce efficiency
- Create data-driven HR strategies to support business growth

Course Modules

Day 1: Foundations of Strategic Manpower Planning

- Evolution of manpower planning in modern organizations
- Aligning workforce strategies with business objectives
- Key components of an effective manpower planning process
- Assessing current workforce capabilities and gaps

Day 2: Workforce Forecasting and Analytics

- Advanced forecasting techniques for future talent needs
- Utilizing data analytics in workforce planning
- Trend analysis and its impact on manpower decisions
- Scenario planning for dynamic business environments

Day 3: Training Management and Talent Development

- Designing comprehensive training programs
- Implementing effective learning and development strategies
- Measuring training effectiveness and ROI
- Integrating technology in training management

A graphic of a chessboard with several chess pieces, including a king and pawns, arranged on it. The text 'UK Training PARTNER' is overlaid on the image.

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Day 4: Succession Planning and Talent Pipeline Management

- Creating robust succession planning frameworks
- Identifying and developing high-potential employees
- Building and managing talent pipelines
- Strategies for knowledge transfer and retention

Day 5: Strategic HR Management and Future Trends

- Aligning HR strategies with organizational goals
- Implementing agile HR practices for workforce flexibility
- Emerging trends in manpower planning and training
- Developing action plans for organizational implementation

Practical Wins for Participants

- A customized strategic manpower plan tailored to their organization
- A comprehensive training management framework ready for implementation
- A toolkit of forecasting and analytics techniques for ongoing workforce planning
- An action plan for enhancing succession planning and talent development processes

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

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www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335