

Advanced Manpower Planning and Training Management Development Course

Human Resources
Barcelona (Spain)
13 - 17 Jan 2025

UK Training

PARTNER



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Ref: 321822_147682 **Date:** 13 - 17 Jan 2025 **Location:** Barcelona (Spain) **Fees:** 4400 Euro

Introduction

In today's dynamic and competitive world, effective manpower planning and training management are crucial for organizational success. This high-level training course is specially designed for those who are seeking to deepen their understanding of these critical aspects of human resource management. Over five intensive days, participants will explore the intricate relationship between manpower planning and training management, gain insights into strategic manpower planning, delve into forecasting and trend analysis, and learn how to maximize results through a cohesive planning process.

Course Objectives

- Analyze and appreciate the evolving dynamics of the relationship between manpower planning and training management.
- Apply strategic principles to manpower planning, starting from first principles.
- Utilize data-driven approaches for manpower forecasting, trend analysis, and integrated training planning.
- Develop strategies for efficient manpower supply, encompassing business planning and re-engineering.
- Implement a cohesive and effective manpower planning process to maximize organizational results.

Course Outlines

Day 1

Exploring the ever-changing and important relationship between manpower planning and training management.

- Understanding the significance of manpower planning in organizational success.
- Analyzing the evolving nature of the workforce and its impact on training.
- Case studies highlighting successful integration of manpower planning and training.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it, set against a background of concentric circles.

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Day 2

Strategically Focusing on Manpower Planning from First Principles

- Defining the core principles of strategic manpower planning.
- Aligning manpower strategies with organizational goals.
- Developing a roadmap for long-term manpower sustainability.

Day 3

Manpower, forecasting, trend analysis, and Training planning

- Techniques for accurate manpower forecasting.
- Analyzing trends in workforce demographics and skill requirements.
- Creating a training plan that aligns with manpower needs.

Day 4

Manpower supply - Business planning and manpower re-engineering

- Integrating manpower planning into business planning processes.
- Identifying and addressing skill gaps through re-engineering.
- Ensuring flexibility in manpower supply to adapt to changing demands.

Day 5

Maximizing Results with a Cohesive Manpower Planning Process

- Implementing an effective manpower planning process.
- Monitoring and adapting the plan in response to changing conditions.
- Evaluating the impact of manpower planning on organizational performance.

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