Planning and Controlling Leaders: Strategic Management

14 – 18 December 2026
Accra (Ghana)



Planning and Controlling Leaders: Strategic Management

Ref: 321821_147676 **Date:** 14 – 18 December 2026 **Location:** Accra (Ghana) **Fees:** 4200 GBP

Course Description

This 1-week intensive training program is designed to develop leaders' planning and control skills. Participants will gain in-depth knowledge in strategic thinking, effective organizational structuring, and performance management. The program combines theoretical knowledge with practical applications to help leaders manage their organizations more effectively.

Learning Objectives

- Understand and apply strategic planning processes
- Create effective organizational structures
- Develop performance management and control systems
- Adapt leadership styles to different situations
- Develop change management strategies
- Enhance decision-making and problem-solving skills

Course Modules

Day 1: Fundamentals of Strategic Planning

- Creating vision and mission
- SWOT analysis
- Setting strategic goals
- Developing action plans

Day 2: Organizational Structuring

- Organizational structures and design
- Job division and coordination
- Delegating authority and distributing responsibilities
- Building effective teams

Day 3: Performance Management and Control

- Defining performance metrics
- Implementing balanced scorecards
- Feedback techniques
- Planning corrective actions

Day 4: Leadership Styles and Adaptation



- Leadership theories and models
- Situational leadership approach
- Transformational leadership
- Coaching and mentoring skills

Day 5: Change Management and Decision Making

- Change processes and overcoming resistance
- Decision-making models
- Problem-solving techniques
- Crisis management

Practical Wins for Participants

- Develop a comprehensive strategic plan for your organization
- Design an effective performance management system
- Gain the ability to adapt your leadership style to various situations
- Enhance your problem-solving and decision-making skills for complex challenges

