

Agility in Human Resource Management: Transforming HR

Agile and Refinement
Paris (France)
12 - 16 Jan 2026

UK Traininig

PARTNER



Agility in Human Resource Management: Transforming HR

Ref: 321707_144452 **Date:** 12 - 16 Jan 2026 **Location:** Paris (France) **Fees:** 4400 **Euro**

Course Description

This intensive 5-day course equips HR professionals with the knowledge and skills to implement agile methodologies in human resource management. Participants will learn how to adapt HR practices to support organizational agility, foster innovation, and drive employee engagement in rapidly changing business environments.

Learning Objectives

- Understand the principles of agile HR and their application in modern organizations
- Develop strategies for agile talent acquisition, development, and retention
- Learn to implement agile performance management and feedback systems
- Acquire skills to facilitate organizational change and cultural transformation
- Master agile tools and techniques for HR process improvement

Course Modules

Day 1: Introduction to Agile HR

- Agile principles and their relevance to HR
- The evolving role of HR in agile organizations
- Agile mindset and values for HR professionals
- Case studies of successful agile HR transformations

Day 2: Agile Talent Management

- Agile recruitment and onboarding strategies
- Developing agile learning and development programs
- Agile succession planning and career pathing
- Fostering a culture of continuous learning and adaptation

Day 3: Agile Performance Management

- Rethinking traditional performance reviews
- Implementing continuous feedback systems
- Agile goal-setting and OKRs Objectives and Key Results
- Measuring and improving employee engagement in agile environments

Day 4: Organizational Design and Change Management

UK Training
PARTNER



- Designing agile organizational structures
- Facilitating cross-functional collaboration and team autonomy
- Change management techniques for agile transformations
- Building resilience and adaptability in the workforce

Day 5: Agile HR Tools and Processes

- Applying Scrum and Kanban to HR processes
- Data-driven decision making in agile HR
- HR analytics and agile reporting
- Creating an agile HR roadmap for your organization

Practical Wins for Participants

- Develop an agile HR strategy tailored to your organization
- Create an agile performance management framework
- Design an agile talent acquisition and development plan
- Construct an HR process improvement roadmap using agile methodologies

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

UK Training
PARTNER

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resources Management



Audit & Quality



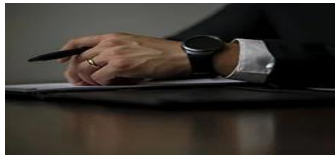
Finance, Economics & Markets



Marketing, Sales & Negotiation



Secretary & Admin



Governance, Risk, & Compliance (GRC)



Project Management



Technology & Digital Transformation



Procurement, Contracts & Supply Chain



Leadership & Management Development



Professional Skills & Career Enhancement



Oil, Gas & Energy Industry Specialization



Healthcare & Safety Management



Telecom Engineering



Hospital Management



Customs Management & Global Trade Compliance



Aviation, Transportation & Logistics



Board Members & C-Suite Development



Agile and Refinement



Business Strategy & Competitive Analysis

Operational Risk Management



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335