

High Impact Leadership for Oil & Gas Industry Professionals

20 – 24 September 2027
Kigali (Rwanda)

UK Training

PARTNER



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Ref: 321622_142202 **Date:** 20 – 24 September 2027 **Location:** Kigali (Rwanda) **Fees:** 4900 GBP

Why This Course

The oil and gas industry is evolving at unprecedented speed, requiring leaders who can navigate complexity, drive operational excellence, and inspire innovation. This intensive 5-day program equips professionals with advanced leadership skills tailored to the sector, combining strategic thinking, change management, and sustainable practices. Through case studies, interactive simulations, and expert-led discussions, participants gain actionable insights to lead with confidence in high-stakes environments.

What You'll Learn and Practice

By attending this program, you will be able to:

- Develop a strategic vision and plan for your organization or department.
- Enhance operational efficiency while managing risk effectively.
- Lead change and foster innovation in complex environments.
- Strengthen stakeholder engagement, communication, and influence skills.
- Integrate sustainability and ESG principles into decision-making.
- Apply emotional intelligence and cross-cultural leadership techniques.

The Program Flow

Day 1: Strategic Leadership in Oil & Gas

- Industry trends and future outlook
- Strategic planning and execution
- Stakeholder management
- Decision-making under uncertainty

Day 2: Operational Excellence and Risk Management

- Operational efficiency and continuous improvement
- Health, safety, and environmental leadership
- Crisis management and emergency response
- Financial acumen for leaders

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A graphic illustration of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The board is checkered, and there are concentric circles in the background.

Day 3: Innovation and Change Management

- Fostering innovation in traditional environments
- Digital transformation in oil and gas
- Leading organizational change
- Building high-performance teams

Day 4: Sustainable Leadership Practices

- ESG considerations in oil and gas
- Balancing profitability and sustainability
- Ethical leadership and corporate responsibility
- Developing a sustainability strategy

Day 5: Advanced Leadership Skills

- Effective communication and influence
- Cross-cultural leadership
- Emotional intelligence in high-pressure situations
- Personal leadership development planning

Individual Impact

Participants will leave the course with:

- A strategic plan and leadership framework tailored to their operations.
- Practical tools for operational excellence and risk management.
- Skills to lead innovation initiatives and manage organizational change.
- A personal leadership development plan for continued growth.

Organizational Impact

Organizations will benefit from:

- Leaders capable of making informed, high-impact decisions.
- Stronger operational performance and risk mitigation.
- Enhanced culture of innovation, sustainability, and ethical leadership.
- Improved stakeholder engagement and organizational resilience.

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Training Methodology

- Interactive workshops and industry-specific case studies
- Simulations and scenario-based problem solving
- Expert-led discussions and group exercises
- Action planning to apply leadership principles in real-world settings

Beyond the Course

By the end of the five days, participants will be ready to:

- Lead teams effectively in complex, high-pressure environments.
- Drive operational excellence while managing risk and sustainability.
- Implement innovative solutions to industry challenges.
- Cultivate a culture of continuous improvement and ethical leadership.

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