

The Governance & Risk Management in The Public Sector





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Course Introduction

This course, on Governance and Risk Management for Countries and Public Sector Organisations, will give you the latest tools and techniques to apply the fundamentals of governance in the public sector. It will also help your organisation to have the appropriate systems and structures to achieve a high level of organisational performance. It will also provide all participants with value to the implications and benefits that arise from good governance standards and practices.

This course is designed to provide and discuss guidance on key governance principles and rules, best practice recommendations, and various issues relevant to public sector organisations. It will also provide you with a guide to good governance, with a focus on accountability, compliance, risk assessment, disclosure, and transparency requirements, to ensure that management and reporting obligations that affect your organisation are identified and addressed.

This course is also designed to develop and enhance your skills and knowledge of risk management in the state and the public sector, and to provide the board of directors, senior executives, and heads of departments in the public sector to effectively take over their roles and responsibilities in collective governance, and lead the organisation to mitigate risks and ensure success and sustainability through Excellence in Governance Efficient risk management. In addition to providing capital keys to future directions and decisions to ensure satisfactory levels of performance for the bodies and authorities.

This course provides an interesting journey with strategic thinking paths in the field of business in general with the aim of improving its performance and achieving continuous growth in the local and international business environment.

Training Objectives

- Determining the nature, components, and importance of governance and how to achieve it for the state and the public sector.
- Define requirements for good governance with relevant roles, responsibilities, and accountability within the state and the public sector.
- Create, lead and manage specialized functions to meet the requirements of current corporate governance rules and standards, and effectively manage the change and development required for the state and the public sector.
- The role and responsibilities of the Board of Directors and those who interact with them, and management in implementing the principles of good governance.
- Determining the types of risks to the state and the public sector with potential impact on corporate governance.
- · Appreciate the role of risk management in the governance and management of the

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organisation.

- Conducting a monitoring programme for the risk management policy commitments and risk registers.
- You will become more adept at strategic thinking on various trends organisational, cultural, global, competitive.
- Increase your abilities to discover strategic opportunities that exist in the transition market.
- Elevate your thinking from short-term profit to long-term value.
- How to exercise discipline and save time for strategic thinking despite the daily crises.
- How to categorize the accumulated opaque information so that you can focus on what matters most strategically.
- How to use thinking tools in different situations and different content.

Training Outlines

Day 1

An overview of public sector governance

- An overview of international governance trends
- Principles of Batho Pele
- What is public sector governance?
- Principles of good governance
- Governance Framework
- Similarities and differences with the private sector
- Instructions and Documentation
- Code of Practice for the Governance of State Bodies

Day 2

Establish the good governance

- Approaches to building better governance
- Delivering the right decision: the right people at the right time
- Governance Arrangement Review
- Detecting fraud and anti-corruption measures
- Compliance function in organisations
- The role of the board of directors / senior management
- Efficient Operations
- Warranty receipt
- Review Committee

Day 3

Basic Pillars of Public Governance

- An ethical culture based on values
- Establish appropriate governance committee structures
- · Relations, culture, and communication between departments and state bodies

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- Statement of internal financial controls
- External evaluation contents
- Clear accountability mechanisms
- Relationships with external stakeholders
- · Work effectively across organisational boundaries

Day 4

Comprehensive risk management, compliance, and assurance systems

- Identifying risks, prioritizing, recording, and managing risks
- The role of risk management
- Risk management principles and process
- Risk tolerance and other management approaches
- Compliance requirements and decision-making tools
- Implications for Governance and Controls
- Monitoring and Reporting
- Implications for Audit and Governance Arrangements
- Comprehensive and flexible systems

Day 5

Strategic planning, performance monitoring, and evaluation

- Strategic planning and review mechanisms
- The role of council committees
- The work of the nomination, remuneration, and audit committees
- Monitoring and evaluating performance
- Committees of other councils
- Holding Board Committees for Accountability

Day 6

The general framework for strategic thinking

- Strategic management concept and importance
- Stages and activities of the strategy management process
- The relationship between the levels and phases of the strategy
- Strategy Management Model

Day 7

Requirements for implementing the strategic planning system and the steps of strategic thinking and planning

- Preparing the organisation to carry out the strategic planning process
- Providing the information required for strategic planning
- Continuity of strategic thinking

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- Introducing the approach to preparing the strategic plan
- practical application
- environmental scanning
- The organisation's internal audit
- Positioning and setting goals
- Determine the resources required for implementation and evaluation
- Oversight of the plan

Day 8

Analysis and evaluation of the external and internal environment

- Gathering information about the environment, both internally and externally
- Identify strengths and weaknesses
- balance analysis
- Practical cases and applications

Day 9

Determining the strategic position and strategic alternatives

- Steps to determine the strategic position practical application
- Strategic alternatives How to check the viability of the strategic alternative practical case
- Choosing the strategy and assistance systems for its implementation
- Criteria for the final selection of strategies
- Factors affecting the design of the strategy
- The appropriateness of the administrative organisation, human resources, and information systems to implement the strategy
- Practical cases and applications
- Thinking and Strategic Planning Lab

Day 10

Strategic thinking is the most important real form to achieve excellence and creativity

- Continuity of strategic thinking
- Requirements to achieve the continuity of strategic thinking
- Some terms used in strategic thinking
- The general framework of the planning and strategic thinking process
- matrices of strategic directions
- Practical cases and applications
- Strategic and Creative Development Lab



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