

HRM for Allied Health & Healthcare Professionals Course

Hospital Management
Baku (Azerbaijan)
14 - 18 Jul 2025

UK Traininig

PARTNER



HRM for Allied Health & Healthcare Professionals Course

Ref: 321372_139221 **Date:** 14 - 18 Jul 2025 **Location:** Baku (Azerbaijan) **Fees:** 4400 **Euro**

Course Description

This intensive 5-day course provides healthcare professionals with comprehensive knowledge and practical skills in Human Resource Management HRM within the healthcare sector. Participants will explore key HRM functions, legal considerations, and strategic planning tailored to the unique challenges of healthcare organizations.

Learning Objectives

- Develop effective recruitment and retention strategies for healthcare professionals
- Understand legal and ethical considerations in healthcare HRM
- Implement performance management systems for healthcare organizations
- Create strategies for workforce planning and development in healthcare
- Apply conflict resolution and employee relations techniques in healthcare settings

Course Modules

Day 1: Strategic HRM in Healthcare

- Introduction to HRM in healthcare
- Strategic planning and management
- Healthcare workforce trends and challenges
- Aligning HR strategies with organizational goals

Day 2: Recruitment and Retention in Healthcare

- Effective recruitment strategies for healthcare professionals
- Employee engagement and retention techniques
- Onboarding and orientation programs
- Succession planning in healthcare organizations

Day 3: Performance Management and Employee Development

- Performance appraisal systems for healthcare
- Training and development programs
- Career pathways and advancement opportunities
- Competency-based management in healthcare

Day 4: Legal and Ethical Considerations

UK Training

PARTNER



- Healthcare-specific employment laws and regulations
- Managing diversity and inclusion in healthcare
- Ethical decision-making in HR practices
- Compliance and risk management

Day 5: Employee Relations and Organizational Culture

- Conflict resolution in healthcare settings
- Employee wellness and work-life balance programs
- Building a positive organizational culture
- Change management in healthcare organizations

Practical Wins for Participants

- Develop a tailored recruitment strategy for hard-to-fill healthcare positions
- Create an employee engagement plan to improve retention rates
- Design a performance management system aligned with healthcare quality metrics
- Formulate a change management strategy for implementing new HR policies

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER

Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335