

Advanced Leadership & Management for Hospitals

International Seminar
Kigali (Rwanda)
13 - 17 Jan 2025

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Advanced Leadership & Management for Hospitals

Ref: 32131_138986 **Date:** 13 - 17 Jan 2025 **Location:** Kigali (Rwanda) **Fees:** 3300 Euro

Introduction

The objective of this conference is to equip hospital leaders with the competencies they need to tackle the challenges of today's fast-paced economy. This conference is unique in its design and delivery because it takes leadership to a new level of thinking and influence. The conference also focuses on the emergence of new styles of leadership that engage the entire organization and create value on all fronts.

Conference Objectives - Leadership & Management for Hospitals

- Evaluate personal leadership capabilities, and benchmark against globally recognized leaders
- Influence the culture within their organization through higher engagement and employee involvement
- Create value by applying vital executive skills across the full range of responsibilities
- Evaluate organizational and workplace disruptions and take advantage of opportunities to maintain a competitive edge
- Write a personal executive agenda that drives top performance personally and organizationally

Conference Agenda - Leadership & Management for Hospitals

Day 1

The Executive - An Inward Perspective

- A perspective on leadership
- Competencies of an executive
 - Behavioral competencies
 - Functional competencies
- Levels of executive leadership
 - A discussion around Tim Collins 'Level 5 Leadership'
 - A discussion around leadership styles of Executives
- Ethics and executive-ship
 - Interpreting ethics

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- Practicing ethics
- Building an ethical framework
- Leadership mindset and self-awareness

Day 2

The Executive - An Outward Perspective

- The view from the top
- Engaging the organization
 - Influencing the culture
 - Building the structure
 - Involving the employees
- Interacting with the market
 - Dealing with new market realities
 - Understanding the new consumer
- Building partnerships and alliances
 - The importance of market collaboration
- Dealing with competition - how well do you know them

Day 3

The Executive - From Strategy to Value Creation

- Staying strategically nimble
- Driving operational versatility
- Knowing your numbers - where to start
 - Mastering your business forecast
 - Revisiting key financial statements
 - Reviewing key measures and KPIs - keeping an eye on the right stuff
- Optimizing your decision in a challenging landscape
- Value Creation: three ways to creating value an executive must know
 - The Clayton Christensen approach

Day 4

The Executive - Dealing with Market Variables

- From intermittent change to constant disruptions - the law of permanent transformation
- The executive challenge: balancing between stability and flexibility
- Introducing dexterity and resourcefulness across the organization
- Embracing risk and thinking alternatives

Day 5

The Executive Agenda

- 5 things you must always do

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- 4 strategic elements you need to have on your agenda
- Mentoring, coaching and peer networking
- Self-development and personal wellness

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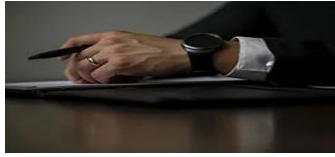
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