

## Behavior Based Safety Management System (BBS)

Health & Safety Lisbon (Portugal) 17 - 21 Feb 2025

## uk Traininig **PARTNER**

www.blackbird-training.com



## Behavior Based Safety Management System (BBS)

Ref: 3245\_137419 Date: 17 - 21 Feb 2025 Location: Lisbon (Portugal) Fees: 4400 Euro

## Introduction

'How to be a Leader in Safety and Health' focuses on the importance of top management involvement in guiding the process of implementing new approaches to health and safety. The course addresses the change management process which can be a challenge for some organizations seeking significant improvement in their health and safety performance. When routine and traditional risk reduction approaches do not produce the desired results, a new strategy should be put in place. With many real-life examples and interactive exercises, a step-by-step process is introduced to enable participants to influence health and safety policies and procedures in their organizations. Moreover, participants will be ready to take a leadership role in promoting good health and safety practices and implementing related changes.

#### **Course Objectives of Behaviour-Based Safety**

- Enhance your ability to effectively manage a safety and health program
- Develop skills in safety supervision, leadership, and evaluation
- Identify and list safety and health training needs
- Assess and measure a safety and health culture
- Effectively measure a safety culture program after implementation

## **Course Outline of Behaviour-Based Safety**

#### Day 1

#### **Characteristics of an Effective Safety Culture**

- Does Management Commitment Make a Difference?
- Top Management Commitment and Employee Involvement
- Effective Communication
- Analyzing Incidents and Accidents
- Defining a Value System
- Why Do Safety Cultures Fail?

Day 2





#### Human Barriers to Safety, and Behavior-Based Intervention

- Behavior-Based Psychology
- The Complexity of People
- Sensation, Perception, and Perceived Risk
- Identifying Critical Behavior
- Behavioral Safety Analysis
- Intervening with Activators
- Intervening with Consequences
- Intervening as a Behavior-Change Agent

#### Day 3

#### **Safety Supervision and Leadership**

- Safety Responsibilities
- Identifying and Correcting Hazards
- Ensuring Safety Accountability
- Creating a Culture of Consequences
- Tough-Caring Leadership

#### Day 4

#### Journey to a Safety Culture

- Pathway to Safety Excellence
- Developing Goals and Objectives
- Identifying and Establishing Goals
- Conducting Self-Assessments and Benchmarking
- Change Analysis

#### **Actively Caring for Safety**

- Understanding Actively Caring
- Psychology of Actively Caring
- Person-Based Approach to Actively Caring
- Increasing Actively Caring Behaviors

#### Day 5

#### **Measuring the Safety Culture**

- The Nature of All Safety Systems
- Assessment Techniques
- The Deming Cycle
- What should be Evaluated?
- Evaluation Tools
- Developing and Implementing the Action Plan





## Blackbird training cities

Accra1 (Ghana)	Amman (Jordan)	Amsterdam (Netherlands)	Annecy (France)
Baku (Azerbaijan)	Bali (Indonesia)	Bangkok (Thailand)	Bangkok (Thailand)
Barcelona (Spain)	Batumi (Georgia)	Beijing (China)	Beirut (Lebanon)
Berlin (Germany)	Birmingham (UK)	Bordeax (France)	Boston,Massachusetts (USA)
Brussels (Belgium)	Cairo (Egypt)	Cape Town (South Africa)	Casablanca (Morocco)
Cascais (Portugal)	Copenhagen (Denmark)	Doha (Qatar)	Dubai (UAE)

Düsseldorf (Germany)





## Blackbird Training Category



Human Resources



Secretary & Admin



Supply Chain & Logistics



Health & Safety



Aviation



Audit & Quality Assurance



Law and Contract Management



Management & Leadership



Telecom Engineering



C-Suite Training



Finance, Accounting, Budgeting



**Project Management** 



**Professional Skills** 



Hospital Management



Agile and Refinement



Marketing, Sales, Customer Service



IT & IT Engineering



Oil & Gas Engineering



Customs & Safety





## **Blackbird training Clients**

Β.

**Booking.com** 

Netherlands



MANNAI Trading Company WLL, **Qatar** 



Nigeria

QN

Qatar No (C

Ce

GAC

UNE FILIALE D'EGA

Alumina Corporation

Guinea



Qata ank Oatar



Oatar Foundation, Oatar



Oxfam GB International Organization, **Yemen** 



Capital Markets Authority, Kuwait



KFAS Kuwait



Reserve Bank of Malawi, **Malawi** 



ral Bank of Nigeria Nigeria



Ministry of Interior, KSA

eni

ENI CORPORATE UNIVERSITY, Italy



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania

Mabruk Oil Company Libya



Ś

General Organization for Social Insurance KSA

General Or

الشركة السعودية للكهريا. Saudi Electricity Company

BPKH Badan Pengelola Keuangan Haji

BADAN PENGELOLA KEUANGAN Haji, Indonesia



Defence Space Administration



NATO

Italy

الصناعات الوطنية (القابدية) National Industries Group (Holding), Kuwait



North Qil company,



EKO Electricity



Hamad Medical Corporation, **Oatar** 



Oman Broadband



USAID Pakistan

بنك الخليج GULF BANK

Gulf Bank Kuwait



UN.



STC Solutions, KSA





# ES BLACKBIRD FORTRAINING

## LONDON TRAINING PROVIDER