

Executive MBA in Human Resource Management

Human Resources Kuala Lumpur (Malaysia) 24 - 28 Feb 2025

UK Traininig **DARTNER**

www.blackbird-training.com



Executive MBA in Human Resource Management

Ref: 3030_136730 Date: 24 - 28 Feb 2025 Location: Kuala Lumpur (Malaysia) Fees: 4200 Euro

Introduction

This interactive and engaging training course examines how to master the critical areas of Human Capital Management, HRM, and Learning & Development. In this course, you will learn how to become a real partner in the organisation. You will also learn about the latest and best practices in training and organisational learning.

Course Objectives of Executive MBA in Human Resources

- Explain the importance of strategic human capital management
- Formulate a plan to transform strategic requirements into HR objectives
- Understanding of employee resourcing, recruitment & reward
- Understand performance management in a multi-cultural environment
- Illustrate examples of best practice in managing people
- Organisational strategy and its link to HR

Executive MBA in Human Resources Course Outlines

Day 1

Human Capital & Human Resource Management

- Understanding Human Capital
- The development of Strategic HR
- The Transformation of HR
- HR as a Strategic Partner

Day 2

People Resourcing

- Recruiting as a Two-way Process
- Specialist Resourcing Needs Employers
- Choosing the Appropriate Selection Methodology
- Use of Psychological Testing in Selection
- Assessment Centres State of the Art Selection

Head Office: +44 7480 775 526 | 0 7401 177 335 Email: training@blackbird-training.com Website: www.blackbird-training.com



Day 3

Performance Management & Reward

- Performance Management
- Making Performance Appraisal Work
- Efficient Use of Feedback
- Understanding Compensation & Benefits
- Implementing Total Reward

Day 4

Human Development

- The Talent Management Model
- The Training Cycle
- How Adults Learn: Andragogy
- What are the best ways to train people?
- Evaluation of Training Effectiveness cost-benefits analysis & ROI

Day 5

Empowerment, Engagement, and Change

- The Context for Change
- Managing change or leading change?
- Employee Engagement & Empowerment
- Retaining Valued Employees
- Personal Action Planning





Blackbird training cities

Accra1 (Ghana)	Amman (Jordan)	Amsterdam (Netherlands)	Annecy (France)
Baku (Azerbaijan)	Bali (Indonesia)	Bangkok (Thailand)	Bangkok (Thailand)
Barcelona (Spain)	Batumi (Georgia)	Beijing (China)	Beirut (Lebanon)
Berlin (Germany)	Birmingham (UK)	Bordeax (France)	Boston,Massachusetts (USA)
Brussels (Belgium)	Cairo (Egypt)	Cape Town (South Africa)	Casablanca (Morocco)
Cascais (Portugal)	Copenhagen (Denmark)	Doha (Qatar)	Dubai (UAE)

Düsseldorf (Germany)

Head Office: +44 7480 775 526 | 0 7401 177 335 Email: training@blackbird-training.com Website: www.blackbird-training.com





Blackbird Training Category



Human Resources



Secretary & Admin



Supply Chain & Logistics



Health & Safety



Aviation



Audit & Quality Assurance



Law and Contract Management



Management & Leadership



Telecom Engineering



C-Suite Training



Finance, Accounting, Budgeting



Project Management



Professional Skills



Hospital Management



Agile and Refinement



Marketing, Sales, Customer Service



IT & IT Engineering



Oil & Gas Engineering



Customs & Safety





Blackbird training Clients

Β.

Booking.com

Netherlands



MANNAI Trading Company WLL, **Qatar**



Nigeria

QN

Qatar No (C

Ce

GAC

UNE FILIALE D'EGA

Alumina Corporation

Guinea



Qata ank Oatar



Oatar Foundation, Oatar



Oxfam GB International Organization, **Yemen**



Capital Markets Authority, Kuwait



KFAS Kuwait



Reserve Bank of Malawi, **Malawi**



ral Bank of Nigeria Nigeria



Ministry of Interior, KSA

eni

ENI CORPORATE UNIVERSITY, Italy



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania

Mabruk Oil Company Libya



G

General Organization for Social Insurance KSA

General Or

الشركة السعودية للكهريا. Saudi Electricity Company

BPKH Badan Pengelola Keuangan Haji

BADAN PENGELOLA KEUANGAN Haji, Indonesia



Defence Space Administration



NATO

Italy

الصناعات الوطنية (القابدية) National Industries Group (Holding), Kuwait



North Qil company,



EKO Electricity



Hamad Medical Corporation, **Oatar**



Oman Broadband



USAID Pakistan

بنك الخليج GULF BANK

Gulf Bank Kuwait



UN.



STC Solutions, KSA





Head Office: +44 7480 775 526 | 0 7401 177 335 Email: training@blackbird-training.com Website: www.blackbird-training.com

ES BLACKBIRD FORTRAINING

LONDON TRAINING PROVIDER