

Enhancing Manpower Planning & Training Management Course

Human Resource
Manchester (UK)
04 - 08 Aug 2025

UK Training

PARTNER

A close-up photograph of chess pieces on a checkered board. In the foreground, a large, ornate gold king piece stands prominently. To its left, a smaller silver pawn is visible. Further back, another silver pawn is positioned. The background features concentric circles, creating a sense of depth and focus on the king piece.

Enhancing Manpower Planning & Training Management Course

Ref: 3007_136425 **Date:** 04 - 08 Aug 2025 **Location:** Manchester (UK) **Fees:** 4400 **Euro**

Course Description

This comprehensive 5-day course equips participants with advanced skills in manpower planning and training management. Attendees will learn to develop strategic workforce plans, forecast future talent needs, and design effective training programs aligned with organizational goals. The course combines theoretical knowledge with practical applications to enhance participants' ability to optimize human capital and drive business success.

Learning Objectives

- Develop strategic manpower planning skills aligned with organizational objectives
- Master forecasting techniques to predict future workforce needs
- Design effective training programs that address skill gaps and enhance performance
- Implement best practices in talent management and succession planning
- Analyze and optimize training ROI and workforce productivity metrics

Course Modules

Day 1: Foundations of Strategic Manpower Planning

- Introduction to manpower planning concepts and methodologies
- Aligning workforce strategies with organizational goals
- Analyzing current workforce capabilities and future needs
- Developing a strategic manpower planning framework

Day 2: Workforce Forecasting and Analytics

- Advanced forecasting techniques for workforce planning
- Utilizing data analytics in manpower decision-making
- Predictive modeling for future talent needs
- Scenario planning and risk assessment in workforce strategies

Day 3: Training Needs Analysis and Program Design

- Conducting comprehensive training needs assessments
- Designing competency-based training programs
- Developing effective learning objectives and outcomes
- Integrating various training methodologies and technologies

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 4: Talent Management and Succession Planning

- Implementing talent management best practices
- Designing effective succession planning strategies
- Developing high-potential employees and future leaders
- Creating retention strategies for key talent

Day 5: Measuring Training Effectiveness and Workforce Optimization

- Evaluating training program effectiveness and ROI
- Implementing performance measurement systems
- Optimizing workforce productivity and efficiency
- Developing action plans for continuous improvement

Practical Wins for Participants

- A customized strategic manpower planning framework for their organization
- A comprehensive training needs analysis template and methodology
- A talent management and succession planning toolkit
- An action plan for implementing learned concepts in their workplace

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

UK Training
PARTNER

Blackbird training cities



Accra (Ghana)

Amman (Jordan)

Amsterdam (Netherlands)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335