

# The Innovative Leader's Edge: Strategies for Creative Impact





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Ref: 3008\_136372 Date: 25 - 29 Aug 2025 Location: Vienna (Austria) Fees: 4400 Euro

# **Course Description**

This intensive 5-day course empowers leaders to cultivate innovation and drive meaningful change within their organizations. Participants will explore cutting-edge leadership strategies, develop creative problem-solving skills, and learn to foster a culture of innovation. The course combines theoretical frameworks with practical applications to enhance leadership effectiveness and organizational impact.

# **Learning Objectives**

- Develop a leadership mindset that embraces innovation and creativity
- Learn techniques to inspire and motivate teams towards innovative thinking
- Acquire tools for effective decision-making in complex, rapidly changing environments
- Understand how to create and sustain a culture of innovation within an organization
- Master strategies for leading change and overcoming resistance to new ideas

#### **Course Modules**

#### **Day 1: Foundations of Innovative Leadership**

- Understanding the innovative leadership mindset
- Assessing your leadership style and innovation potential
- The role of creativity in effective leadership
- Building a vision for innovation-driven success

## **Day 2: Fostering Creativity and Innovation in Teams**

- Techniques for stimulating creative thinking
- Creating psychological safety for idea sharing
- Facilitating effective brainstorming sessions
- Leveraging diversity for enhanced innovation

#### Day 3: Decision-Making and Problem-Solving for Innovation

- Analytical vs. intuitive decision-making in innovation
- Risk assessment and management in innovative projects
- Design thinking for leadership challenges

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• Case studies in innovative problem-solving

## Day 4: Building and Sustaining an Innovation Culture

- Key elements of an innovative organizational culture
- Strategies for overcoming resistance to change
- Aligning systems and processes to support innovation
- Measuring and rewarding innovative contributions

# **Day 5: Leading Change and Driving Impact**

- Change management strategies for innovative leaders
- Communicating vision and inspiring action
- Scaling and sustaining innovative initiatives
- Personal action planning for innovative leadership

# **Practical Wins for Participants**

- A personalized innovation leadership action plan
- A toolkit of creative problem-solving techniques
- Strategies for fostering an innovative team culture
- Enhanced skills in leading and managing change initiatives



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