

Dashboard Modeling for HR Professionals: Data Insights

Human Resource
Rome (Italy)
22 - 26 Sep 2025

UK Traininig

PARTNER



Dashboard Modeling for HR Professionals: Data Insights

Ref: 321495_135229 **Date:** 22 - 26 Sep 2025 **Location:** Rome (Italy) **Fees:** 4200 **Euro**

Course Description

This comprehensive 5-day course equips HR professionals with the skills to design, develop, and implement powerful dashboards for data-driven decision-making. Participants will learn to identify key HR metrics, create visually compelling data stories, and leverage popular tools like Excel, Power BI, and Tableau for effective HR reporting.

Learning Objectives

- Identify and implement essential HR metrics aligned with organizational strategy
- Master data visualization techniques to create compelling and intuitive dashboards
- Develop proficiency in using Excel, Power BI, and Tableau for HR data analysis
- Apply best practices in dashboard design and data storytelling
- Understand the principles of strategic workforce planning and scenario analysis
- Learn to automate HR reporting processes for increased efficiency

Course Modules

Day 1: Foundations of HR Metrics and Reporting

- Introduction to HR analytics and the HR value chain
- Identifying key HR metrics and KPIs
- Aligning HR metrics with business objectives
- Basics of data collection and preparation

Day 2: Data Visualization and Storytelling

- Principles of effective data visualization
- Choosing the right charts and graphs for HR data
- Creating compelling data stories
- Best practices in dashboard design and layout

Day 3: Excel for HR Dashboard Creation

- Advanced Excel functions for HR data analysis
- PivotTables and PivotCharts for HR reporting
- Creating interactive dashboards in Excel
- Automating data updates and report generation

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) positioned on it. The board is white and black, and the pieces are gold and silver.

UK Training
PARTNER

Day 4: Power BI and Tableau for HR Dashboards

- Introduction to Power BI and Tableau
- Connecting and transforming HR data sources
- Building interactive HR dashboards
- Publishing and sharing dashboards

Day 5: Strategic Workforce Planning and Advanced Topics

- Incorporating strategic workforce planning in dashboards
- Scenario analysis and forecasting techniques
- Data integrity and quality control measures
- Ethics and privacy considerations in HR reporting

Practical Wins for Participants

- Create a fully functional HR dashboard using real-world data
- Develop a strategic HR metrics framework for your organization
- Master automated reporting techniques to save time and improve accuracy
- Build a compelling data story to influence key stakeholders

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER

Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335