

Change Management Leadership: Driving Organizational Success

Management & Leadership
Rome (Italy)
01 - 05 Sep 2025

UK Traininig

PARTNER



Change Management Leadership: Driving Organizational Success

Ref: 321399_134988 **Date:** 01 - 05 Sep 2025 **Location:** Rome (Italy) **Fees:** 4200 **Euro**

Course Description

This intensive 5-day course equips leaders and managers with the knowledge, skills, and tools to effectively lead organizational change. Participants will learn proven change management methodologies, strategies for overcoming resistance, and techniques for fostering a culture of adaptability. Through case studies, interactive exercises, and practical applications, attendees will develop the confidence to drive successful transformations in their organizations.

Learning Objectives

- Understand key change management theories and their practical applications
- Develop strategies to overcome resistance and engage stakeholders
- Learn to create and implement effective change management plans
- Enhance communication skills for driving change initiatives
- Cultivate a change-ready organizational culture
- Acquire tools for measuring and sustaining change success

Course Modules

Day 1: Foundations of Change Management

- Introduction to change management theories and models
- Understanding organizational change dynamics
- Assessing change readiness and impact
- Identifying key stakeholders and their roles

Day 2: Leading Change Initiatives

- Developing a compelling change vision
- Creating and communicating the change story
- Building a guiding coalition for change
- Aligning organizational systems and processes

Day 3: Overcoming Resistance and Engaging Stakeholders

- Understanding and addressing resistance to change
- Developing effective stakeholder engagement strategies
- Fostering employee buy-in and commitment
- Managing change-related conflicts

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight nearby. The board has a checkered pattern, and there are concentric circles in the background.

UK Training
PARTNER

Day 4: Implementing and Sustaining Change

- Designing comprehensive change management plans
- Executing change initiatives effectively
- Monitoring progress and adjusting strategies
- Embedding changes in organizational culture

Day 5: Measuring Success and Continuous Improvement

- Establishing key performance indicators for change initiatives
- Conducting post-implementation reviews
- Capturing and applying lessons learned
- Developing a culture of continuous improvement

Practical Wins for Participants

- A customized change management toolkit for immediate application
- Increased confidence in leading complex change initiatives
- Enhanced ability to engage and motivate stakeholders during transitions
- Improved skills for creating sustainable organizational transformations

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight nearby. In the background, there are concentric circles emanating from a point, suggesting a strategic or leadership theme.

UK Training
PARTNER

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



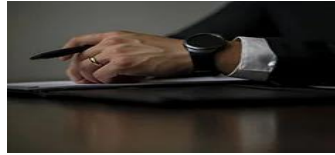
Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335