

Advanced Strategies in Human Resources: A 5-Day Intensive

Human Resource
Manama (Bahrain)
14 - 18 Sep 2025

UK Traininig

PARTNER



Advanced Strategies in Human Resources: A 5-Day Intensive

Ref: 3020_134943 **Date:** 14 - 18 Sep 2025 **Location:** Manama (Bahrain) **Fees:** 3700 **Euro**

Course Description

This intensive 5-day course equips HR professionals with advanced strategies to drive organizational success. Participants will learn to align HR practices with business objectives, leverage data analytics, enhance employee engagement, and navigate complex legal and ethical challenges in the modern workplace.

Learning Objectives

- Develop and implement strategic HR plans aligned with organizational goals
- Utilize HR analytics to inform decision-making and improve organizational performance
- Design innovative talent management and development programs
- Navigate complex legal and ethical issues in global HR management
- Enhance employee engagement and create a high-performance culture

Course Modules

Day 1: Strategic HR Management

- Aligning HR strategy with business objectives
- HR's role as a strategic business partner
- Advanced workforce planning techniques
- Change management in HR

Day 2: HR Analytics and Technology

- Leveraging big data in HR decision-making
- Implementing effective HR information systems
- Predictive analytics in talent management
- Ensuring data privacy and security in HR

Day 3: Talent Management and Development

- Advanced recruitment and retention strategies
- Designing comprehensive leadership development programs
- Succession planning for organizational resilience
- Performance management in the digital age

Day 4: Employee Engagement and Culture

UK Training
PARTNER



- Creating a high-performance organizational culture
- Innovative employee engagement strategies
- Managing remote and diverse workforces
- Wellness and work-life balance initiatives

Day 5: Legal and Ethical Considerations in HRM

- Navigating global employment laws and regulations
- Ethical decision-making in HR
- Managing HR risks in a globalized business environment
- Corporate social responsibility and HR

Practical Wins for Participants

- Develop a strategic HR plan aligned with your organization's goals
- Create a data-driven HR dashboard for improved decision-making
- Design an innovative talent management program for your company
- Formulate an action plan to enhance employee engagement and organizational culture

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

UK Training
PARTNER

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335