

# Mastering Management and Leadership Skills for Success





### **Mastering Management and Leadership Skills for Success**

Ref: 3083\_134473 Date: 03 - 07 Aug 2025 Location: Manama (Bahrain) Fees: 3700 Euro

## **Course Description**

This intensive 5-day course equips managers and leaders with essential skills to excel in today's dynamic business environment. Participants will develop core competencies in strategic thinking, effective communication, team leadership, and decision-making. Through interactive sessions and practical exercises, attendees will enhance their ability to motivate teams, manage change, and drive organizational success.

## **Learning Objectives**

- Develop a strategic mindset to align team goals with organizational objectives
- Enhance communication skills to inspire and influence others effectively
- Master techniques for building and leading high-performing teams
- Improve decision-making and problem-solving capabilities
- Learn to navigate change and foster innovation within the organization

#### **Course Modules**

#### Day 1: Foundations of Effective Leadership

- Understanding leadership styles and their impact
- Developing emotional intelligence for leaders
- Creating a personal leadership philosophy
- Building trust and credibility

#### **Day 2: Strategic Management and Decision Making**

- Strategic thinking and planning
- Analytical tools for decision-making
- Risk assessment and management
- Ethical considerations in leadership

#### **Day 3: Communication and Influence**

- Mastering interpersonal communication
- Developing persuasion and negotiation skills
- Giving and receiving feedback effectively
- · Managing difficult conversations



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#### **Day 4: Team Leadership and Performance Management**

- Building and motivating high-performing teams
- Delegation and empowerment strategies
- Performance management and coaching
- Conflict resolution techniques

#### **Day 5: Leading Change and Innovation**

- Understanding organizational change dynamics
- Strategies for leading change initiatives
- · Fostering innovation and creativity
- Developing resilience in self and others

## **Practical Wins for Participants**

- A personalized leadership development plan
- Enhanced ability to align team efforts with organizational goals
- Improved skills in motivating and developing team members
- Increased confidence in navigating complex leadership challenges

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