

Dashboard Modeling for HR Professionals: Data Insights

Human Resource
Madrid (Spain)
08 - 12 Sep 2025

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Dashboard Modeling for HR Professionals: Data Insights

Ref: 321495_134046 **Date:** 08 - 12 Sep 2025 **Location:** Madrid (Spain) **Fees:** 4400 **Euro**

Course Description

This comprehensive 5-day course equips HR professionals with the skills to design, develop, and implement powerful dashboards for data-driven decision-making. Participants will learn to identify key HR metrics, create visually compelling data stories, and leverage popular tools like Excel, Power BI, and Tableau for effective HR reporting.

Learning Objectives

- Identify and implement essential HR metrics aligned with organizational strategy
- Master data visualization techniques to create compelling and intuitive dashboards
- Develop proficiency in using Excel, Power BI, and Tableau for HR data analysis
- Apply best practices in dashboard design and data storytelling
- Understand the principles of strategic workforce planning and scenario analysis
- Learn to automate HR reporting processes for increased efficiency

Course Modules

Day 1: Foundations of HR Metrics and Reporting

- Introduction to HR analytics and the HR value chain
- Identifying key HR metrics and KPIs
- Aligning HR metrics with business objectives
- Basics of data collection and preparation

Day 2: Data Visualization and Storytelling

- Principles of effective data visualization
- Choosing the right charts and graphs for HR data
- Creating compelling data stories
- Best practices in dashboard design and layout

Day 3: Excel for HR Dashboard Creation

- Advanced Excel functions for HR data analysis
- PivotTables and PivotCharts for HR reporting
- Creating interactive dashboards in Excel
- Automating data updates and report generation

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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Day 4: Power BI and Tableau for HR Dashboards

- Introduction to Power BI and Tableau
- Connecting and transforming HR data sources
- Building interactive HR dashboards
- Publishing and sharing dashboards

Day 5: Strategic Workforce Planning and Advanced Topics

- Incorporating strategic workforce planning in dashboards
- Scenario analysis and forecasting techniques
- Data integrity and quality control measures
- Ethics and privacy considerations in HR reporting

Practical Wins for Participants

- Create a fully functional HR dashboard using real-world data
- Develop a strategic HR metrics framework for your organization
- Master automated reporting techniques to save time and improve accuracy
- Build a compelling data story to influence key stakeholders

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight nearby. In the background, there are concentric circles emanating from a point, suggesting a strategic or data-driven theme.

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